



MSCA

Marie Skłodowska-Curie Actions

Developing talents, advancing research



Staff Exchanges

Main features

Dóra Czifra – Policy Officer

Directorate General for Education, Youth, Sport and
Culture,
European Commission

Marie Skłodowska-
Curie Actions

Staff Exchanges: Objectives



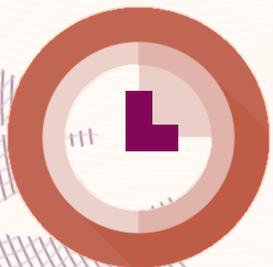
International, inter-sectoral and interdisciplinary mobility of R&I staff (“secondments”)

Knowledge transfer between participating organisations

Collaboration between the academic and non-academic sectors (including SMEs)

Cooperation across the globe to strengthen human capital

MSCA Staff Exchanges



DURATION

4 years



SECONDMENTS

1-12 months per staff



COMPOSITION

Min 3 organisations in 3
≠ countries (min. 2 EU
MS or HE AC)



BUDGET

Max 360 PM per project

Consortium Eligibility

Min number
of participants

Consortium of min. 3 legal entities in 3 different countries, 2 of which in a different EU Member State or HE Associated Country



Academic sector



Non-academic sector

The consortium must include participating organisations from both academic and non-academic sectors



Eligible staff



Any type of staff involved in R&I activities (researchers, administrative staff, managerial staff, technical staff)

*Each staff member is seconded for a period of **1 to 12 months** (may be split into several stays)*

Seconded staff members

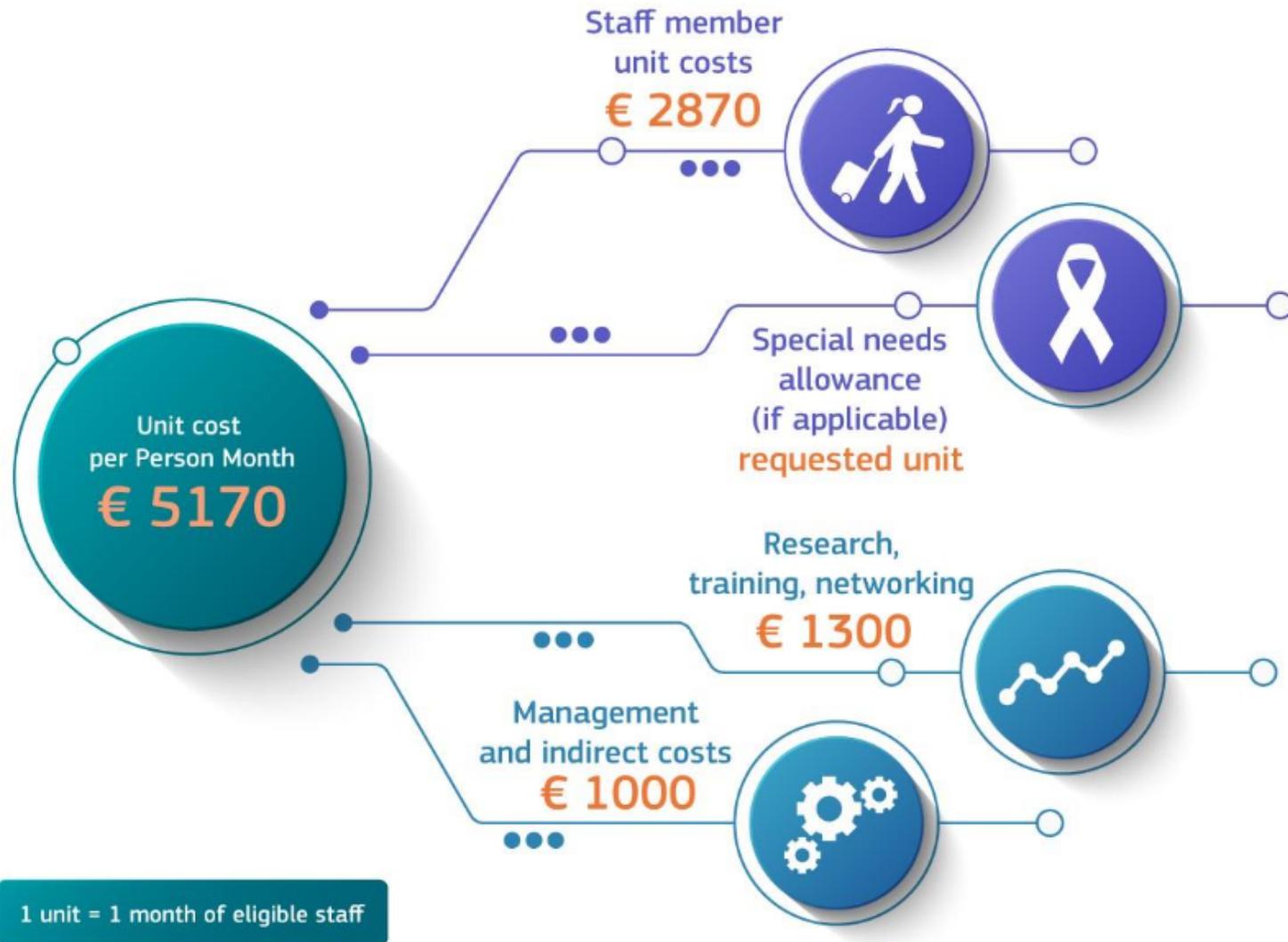


Researchers at any career stage (e.g., from doctoral candidates to postdoctoral researchers)

Staff needs to be devoted **full-time (no part time)** to the action during the secondment

After the secondment, staff should **return to their sending institution**

EU contribution



Funding of Secondments

- **Eligible for EU Funding**

- Beneficiaries in **EU Member States**
- Beneficiaries in **Horizon Europe Associated Countries**
- Associated partners in **low- & middle-income third countries**

- **Not Automatically Eligible**

- Participants from **high-income third countries** (e.g. Japan)
 - ✓ Participate at own cost by default
 - ✓ Exception: Funding possible if participation is deemed essential for project implementation by the granting authority
 - ✓ Complementary matching fund

Japan's participation in MSCA SE: 2021-24 Calls

- **32 distinct organisations involved**, 52 total participations
 - Scientific Panels: Engineering, Physics
- **11 Japanese researchers** participated (2021-22)
 - Main secondment destinations: Japan, Italy, US
 - Researcher Profile
 - ✓ 67% Postdoctoral Researchers
 - ✓ 33% Research Staff

MSCA SE 2026 call

Call	2026	
	Opening Closing	Budget (M€)
Staff Exchanges	16 December 2025 16 April 2026	97,9



Thank you!

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