



Global Cooperation Policy Enhancement and Strategic Promotion

Strengthening Europe's position in international research collaboration through the Marie Skłodowska-Curie Actions programme across 20 countries and 6 regions

MSCA-GLOPOL has received funding from the European Union's Research and Innovation Program Horizon Europe under grant agreement No 101202507



**Funded by
the European Union**

MSCA-GLOPOL Workshop

Marie Skłodowska-Curie Actions (MSCA) 2026/27 Doctoral Network

De La Salle University
12 February 2026, Manila, the Philippines



Opening Remarks

MSCA-GLOPOL has received funding from the European Union's Research and Innovation Program Horizon Europe under Grant Agreement No 101202507



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Prof Raymond R. Tan

Vice-President for Research and Innovation
De La Salle University

Frederic Grillet

Attache

European Union Delegation to the Philippines

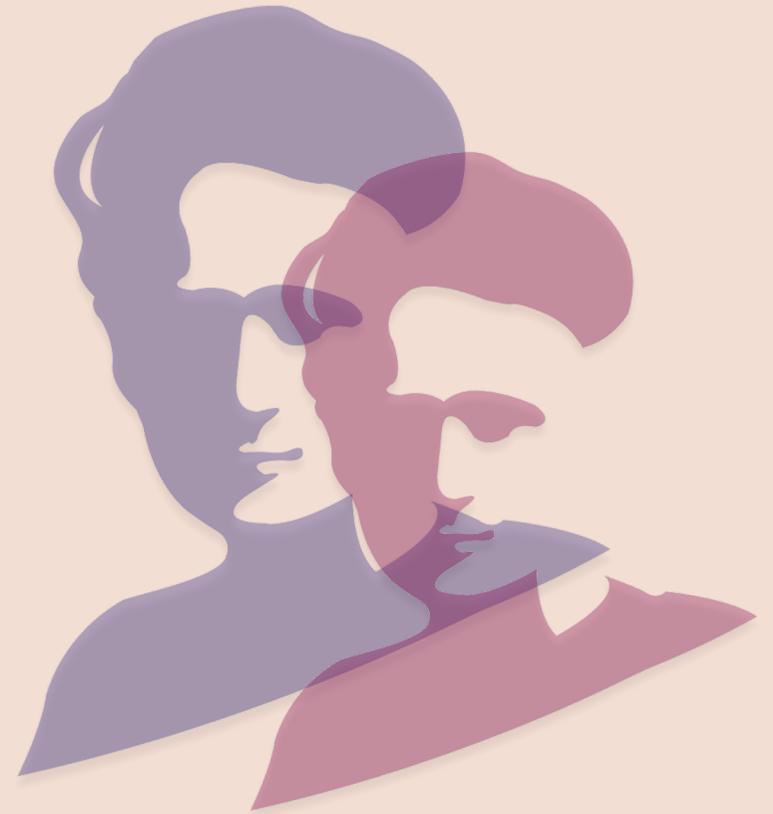
Introduction to Marie Skłodowska-Curie Actions Doctoral Networks (DN) and Staff Exchanges (SE)

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- What are the Marie Skłodowska-Curie Actions (MSCA)?
- What do MSCA Doctoral Network and Staff Exchanges offer?
- How can organisations from ASEAN participate and what are the eligibility criteria?



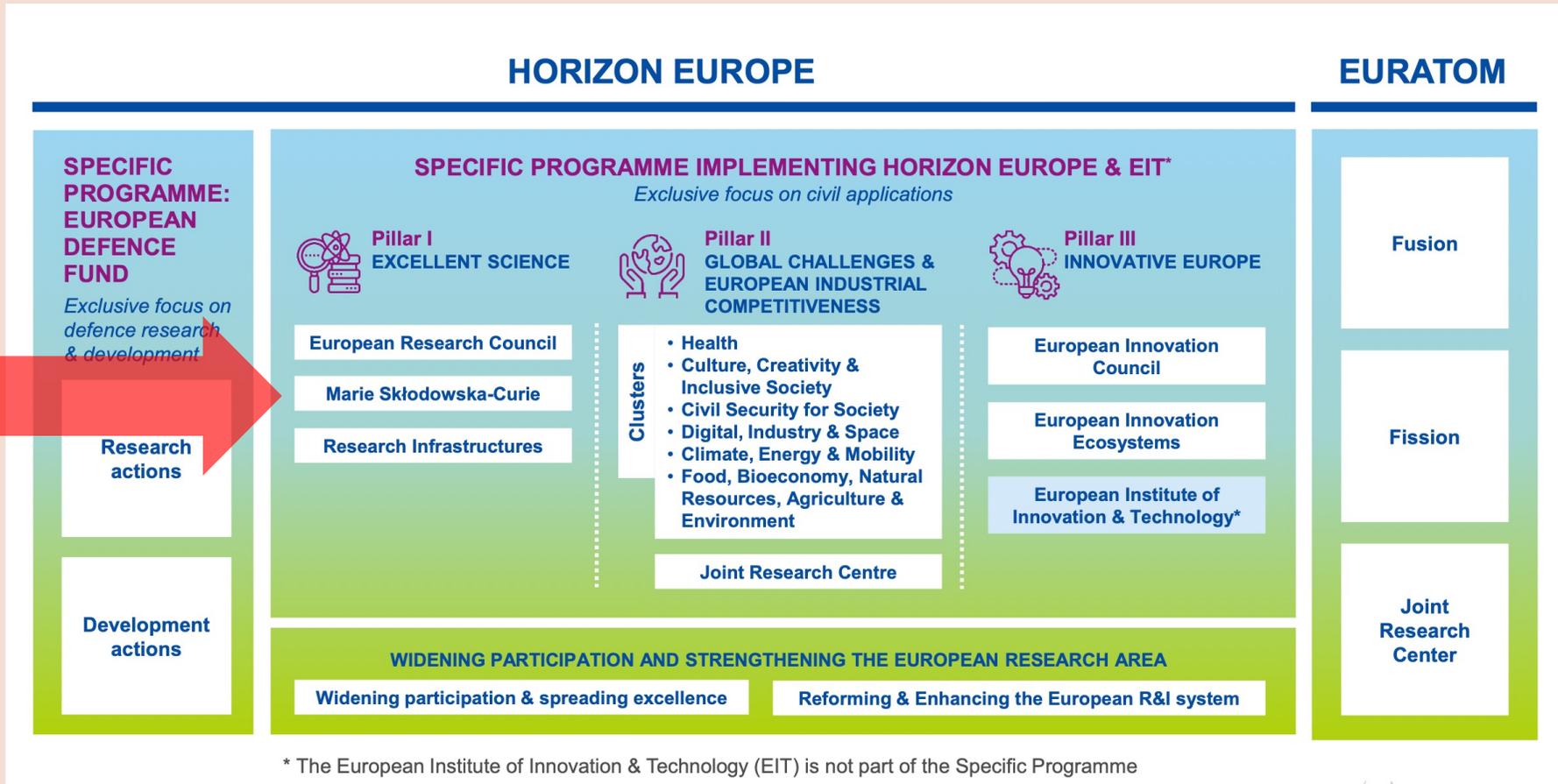
MSCA within Horizon Europe

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MSCA in Horizon Europe



MSCA - Introduction

200 000

More than 200 000 researchers will have participated in the MSCA between 1996 – 2027

8 700

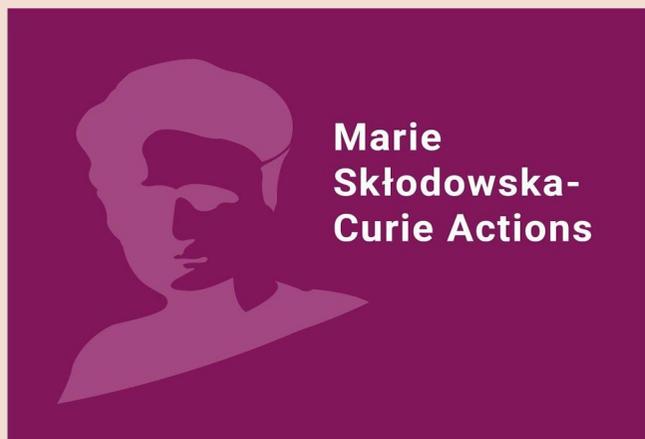
More than 8 700 organisations from over 130 countries involved since 2014

1 180

More than 1 180 international doctoral programmes funded since 2014

20

20 Nobel laureates (reference period 2010-2024)



Total Funding: EUR 6.602 million

The MSCA are **the European Union's flagship funding programme** for doctoral **education** and postdoctoral **training of researchers**.

The programme supports researchers from all over the world at all stages of their careers, with a focus on their **training, skills and career development**.

It also supports **institutions to develop** excellent doctoral and postdoctoral **programmes** and **collaborative projects** and **fosters cooperation beyond academia**, notably with industry and SMEs.

MSCA – Different Actions

Doctoral Networks

Doctoral programmes in and outside academia incl. joint & industrial doctorates

Postdoctoral Fellowships

Support to excellent postdoctoral researchers

Staff Exchanges

Support for research and innovation staff exchanges

COFUND

Co-funding doctoral and postdoctoral programmes

MSCA and Citizens

Public outreach events

Choose Europe for Science
Pilot co-funding Postdoctoral Programmes

MSCA Doctoral Networks (DN)

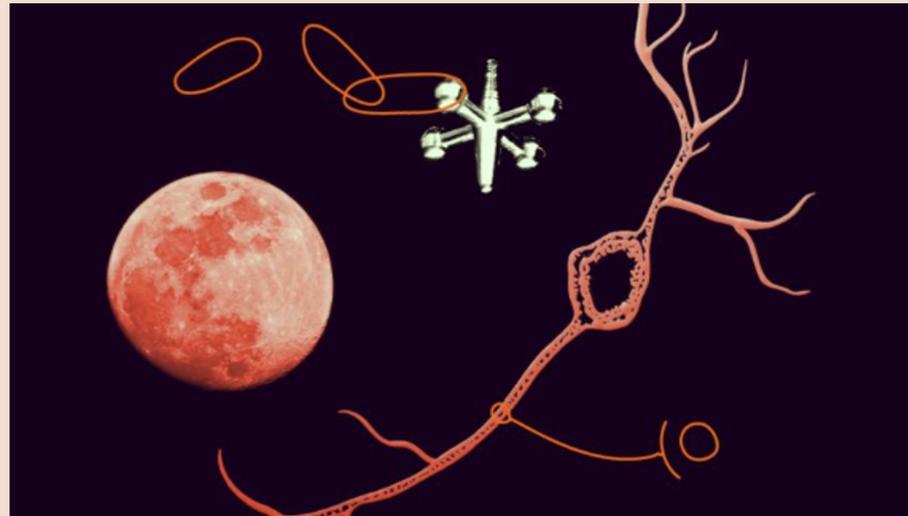
- **Objectives**
- **Expected Outcomes**
 - **Modes**
 - **Features**
- **Eligibility of Organisations and Staff**
 - **Consortium Set up**
 - **Budget**
 - **Evaluation Process**
 - **Open Calls**

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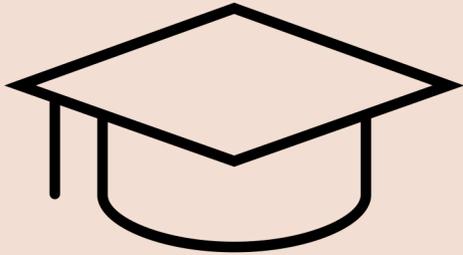
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MSCA Doctoral Networks (DN): Objectives



The MSCA Doctoral Networks aim to train creative, entrepreneurial, innovative and resilient doctoral candidates, able to face current and future challenges and to convert knowledge and ideas into products and services for economic and social benefit.

For supported Doctoral Candidates



- New research and transferable **skills** and **competences**, leading to **improved employability** and **career prospects** within and outside academia
- New knowledge allowing the **conversion of ideas into** products and services, where relevant
- Enhanced **networking** and **communication capacities** with scientific peers, as well as with the general public that will increase and broaden the research and innovation impact

For Participating Organisations



- **Improved quality, relevance and sustainability** of doctoral training programmes and supervision arrangements;
- Enhanced **cooperation** and **transfer of knowledge** between sectors and disciplines;
- Increased **integration of training and research activities** between participating organisations;
- Boosted **R&I capacity**;
- Increased **internationalisation** and **attractiveness**;
- **Regular feedback** of research results into teaching and education at participating organisations.

MSCA DN: Modes

Standard Doctoral Programme

- Participants implement a joint research based doctoral training programme
- Joint supervision is encouraged
- Secondment is max. 1/2 of the doctoral duration

Industrial Doctoral Programme

- Doctoral training with the non-academic sector
- Mandatory joint supervision
- Doctoral candidate must spend a **min. 50% of their time in the non-academic sector**
- No limitations for secondments

Joint Doctoral Programme

- Doctoral programme to deliver joint / double / multiple degree from **at least one** EU Member State (MS) or Associated Country (AC)
- Joint selection and supervision is mandatory
- **Mandatory letter of pre-agreement** to deliver joint/double/multi degrees
- No limitation for secondments

MSCA DN: Scope

MSCA Doctoral Networks are open to the participation of **organisations from third countries** to foster strategic international partnerships for the training and exchange of researchers.

ACADEMIC ORGANISATIONS

- ✓ Public or private higher education establishments (granting degrees)
- ✓ Public or private non-profit research organisations
- ✓ International European Research Organisations



NON-ACADEMIC ORGANISATIONS

- ✓ Any socio-economic actor not included in the academic sector (SMEs, enterprises, NGOs, hospitals, public administration, museums...)

MSCA Doctoral Networks: Project Size & Duration

Overall Action Duration:

- Must not exceed **48 months** from the grant agreement start date
- Joint doctorates can extend to a maximum of **60 months**

Fellowship Duration:

- **Full-time employment** basis of **3 to 36 months**
- Joint doctorates can extend fellowship duration to a maximum of **48 months**

Funding Limitation:

EU contribution for MSCA Doctoral Networks actions limited to a maximum of **540 person-months**

MSCA DN: Features

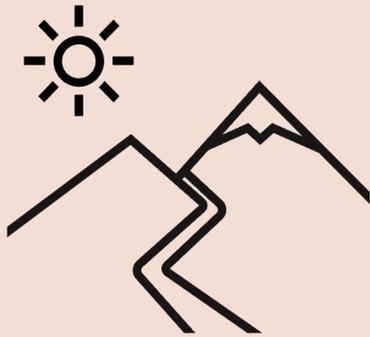


Fellowship:
between 3 and 36 months

Secondments: worldwide

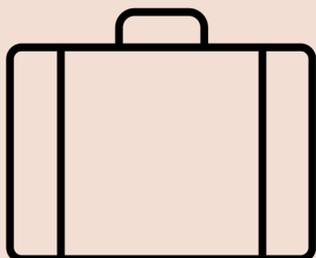
Industrial Doctorates:
50% in the non-academic sector

Career Development Plan:



- **Joint Development:** Created collaboratively by the supervisor and doctoral candidate; involves all supervisors if jointly supervised
- **Comprehensive Plan:** Includes research objectives, training, career needs, transferable skills, teaching, and planning for publications
- **Engagement:** Encourages participation in conferences and events to promote open science and research engagement with citizens
- **Timely Updates:** Established at recruitment start and revised as needed within 18 months

Secondments:



- Secondment is a planned, temporary period of research training where a doctoral candidate (fellow) is **hosted by a different organisation** within the consortium
- **Inter-sectoral** secondments
- Secondments **in third countries are encouraged** when relevant, feasible and beneficial
- In line with the **project objectives**
- **Increase the employability** of the researcher outside academia
- Secondments are **eligible for up to half** of the actual months spent implementing the research training activities under the action. *This limitation does not apply in the case of Industrial Doctorates and Joint Doctorate. In case of industrial doctorates, doctoral candidates must spend at least 50% of their fellowship duration in the non-academic sector*

MSCA DN: Eligibility of Organisations

International Organisation Status:

Organisations headquartered in an EU Member State or Horizon Europe Associated Country are deemed established there

Affiliated Entities:

Not allowed to participate as they cannot claim costs in MSCA Doctoral Networks

Recruitment and Supervision:

All beneficiaries must recruit and host at least one doctoral candidate, either directly or through associated partners

MSCA DN: Eligibility of Organisations

Joint Doctorates:

- At **least three entities** must be entitled to award doctoral degrees
- At **least one** awarding institution must be in an **EU Member State** or **Horizon Europe Associated Country**
- Applicants must provide a **pre-agreement** to award joint, double, or multiple degrees at proposal submission

Governance Structure:

Joint Doctorates must have **joint governance**, including admission, selection, supervision, monitoring, and assessment.

Eligibility Conditions:

Subject to 'Restrictions for the protection of European communication networks' and specific conditions related to Chinese universities linked to MIIT.

MSCA DN: Eligibility of Organisations

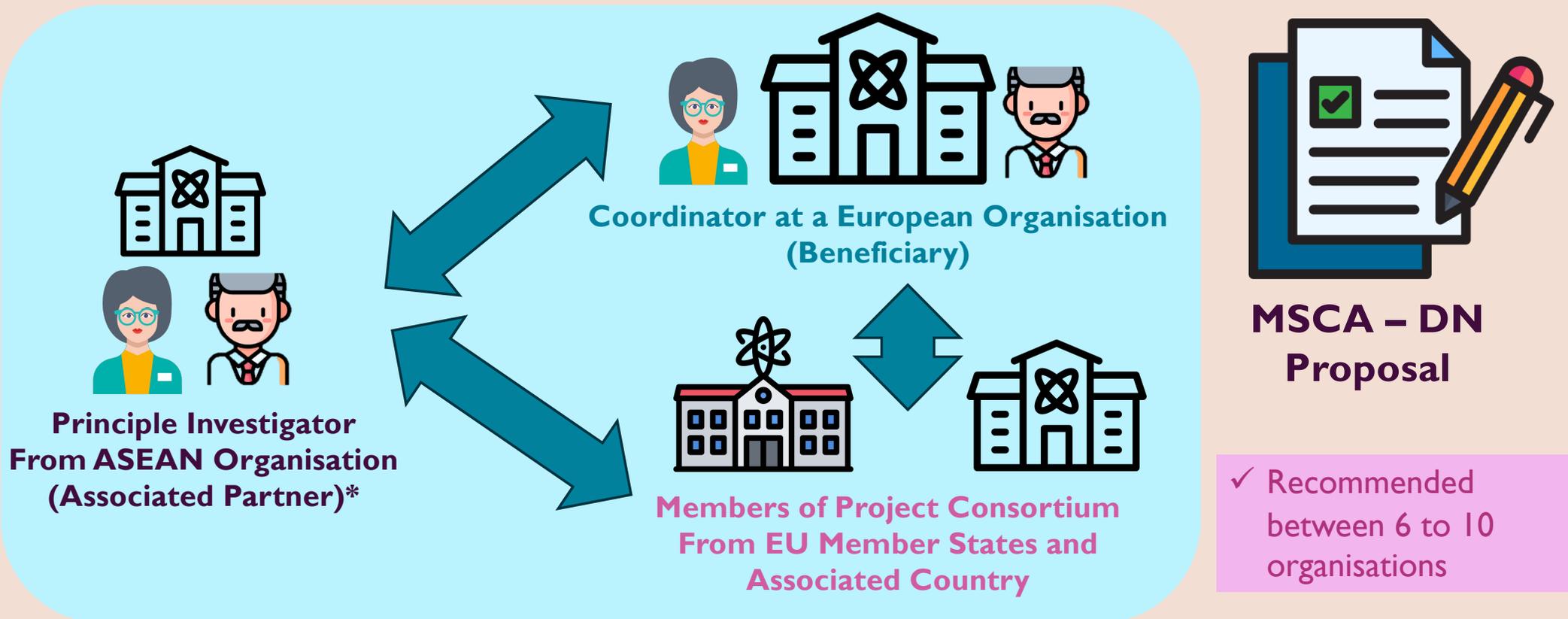
Consortium Requirements:

- Must include at **least three** independent legal entities, each in a different EU Member State or Horizon Europe Associated Country
- At **least one entity must be in an EU Member State**
- If no entity can award a doctoral degree, a university or academic/research consortium must be added as an **associated partner**

Funding Allocation:

Max **40.0% of EU contribution** can go to beneficiaries in **the same country** or a **single International European Research Organisation (IERO)** or **international organisation**.

MSCA DN: How to set up Consortium



MSCA DN: Eligibility of Doctoral Candidates for recruitment



ELIGIBILITY OF DOCTORAL CANDIDATES



No PhD degree at the time of the recruitment

Enrolled in a doctoral programme leading to a PhD degree in at least one EU country or Associated Country to HE (at least 2 for Joint Doctorates)

Any nationality

Mobility Rule:

The doctoral candidate **must not have resided or carried out their main activity** in the country of the recruiting entity for more than 12 months in the last 36 months prior to the recruitment date.

MSCA DN: Budget Categories

Contribution for recruited researchers Per person-month					Institutional unit contribution Per person-month	
Living allowance	Mobility allowance	Family allowance** (if applicable)	Long-term leave allowance (if applicable)	Special needs allowance (if applicable)	Research, training and networking contribution	Management and indirect contribution
EUR 4250*	EUR 710	EUR 660	EUR 4720 X % covered by the beneficiary	Requested unit [†] X (1/number of months)	EUR 1600	EUR 1200

Constitute the **salary** of the recruited DC

Covers costs related to the training, career development, and research of the DC

Covers general costs of the host institution(s), connected to organizing and implementation of the fellowship

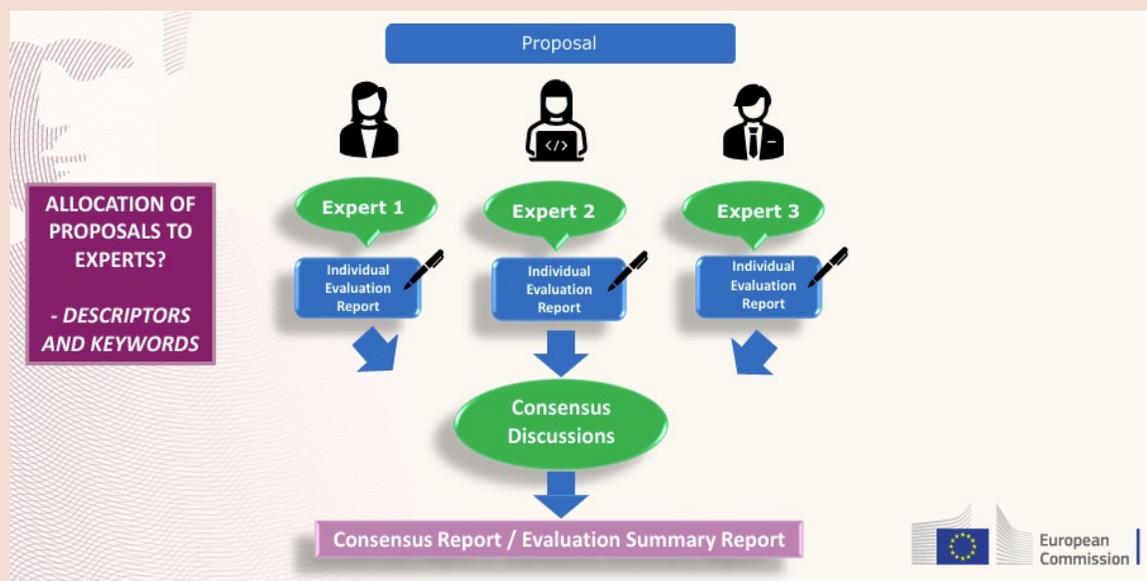
*A country correction coefficient applies to the living allowance in order to ensure equal treatment and purchasing power parity for all researchers

** A family allowance to contribute to mobility-related costs of researchers with family obligations which can be granted during the project.

[†] The pre-defined categories are as follows: EUR 3 000, EUR 4 500, EUR 6 000, EUR 9 500, EUR 13 000, EUR 18 500, EUR 27 500, EUR 35 500, EUR 47 500 and EUR 60 000.

MSCA DN: Evaluation Procedure

- Evaluation by independent experts : 3 evaluators and one “rapporteur” by proposal
- Award criteria : 'excellence', 'impact' and 'quality and efficiency of the implementation'
- Each criterion is scored out of 5
- Proposals scoring **equal to or above 70%** will be considered for funding — **within the limits of the available call budget**. Other proposals will be rejected.



EXCELLENCE	IMPACT	IMPLEMENTATION
?/5.00	?/5.00	?/5.00
50%	30%	20%

MSCA DN: Evaluation Procedure

IMPORTANT NOTICE

Scoring:

Scoring must be in the range from 0-5. Half-marks may be given.

- 0** — The proposal fails to address the criterion or cannot be assessed due to missing or incomplete information.
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- 4** — Very Good. The proposal addresses the criterion very well, but a small number of shortcomings are present.
- 5** — Excellent. The proposal successfully addresses all relevant aspects of the criterion. Any shortcomings are minor.

Thresholds & weighting:

The threshold for the individual criteria is 3. The overall threshold, applying to the sum of the 3 individual scores, is 10 points.

Weighting is only for the ranking (not to determine if the proposal passed the thresholds).

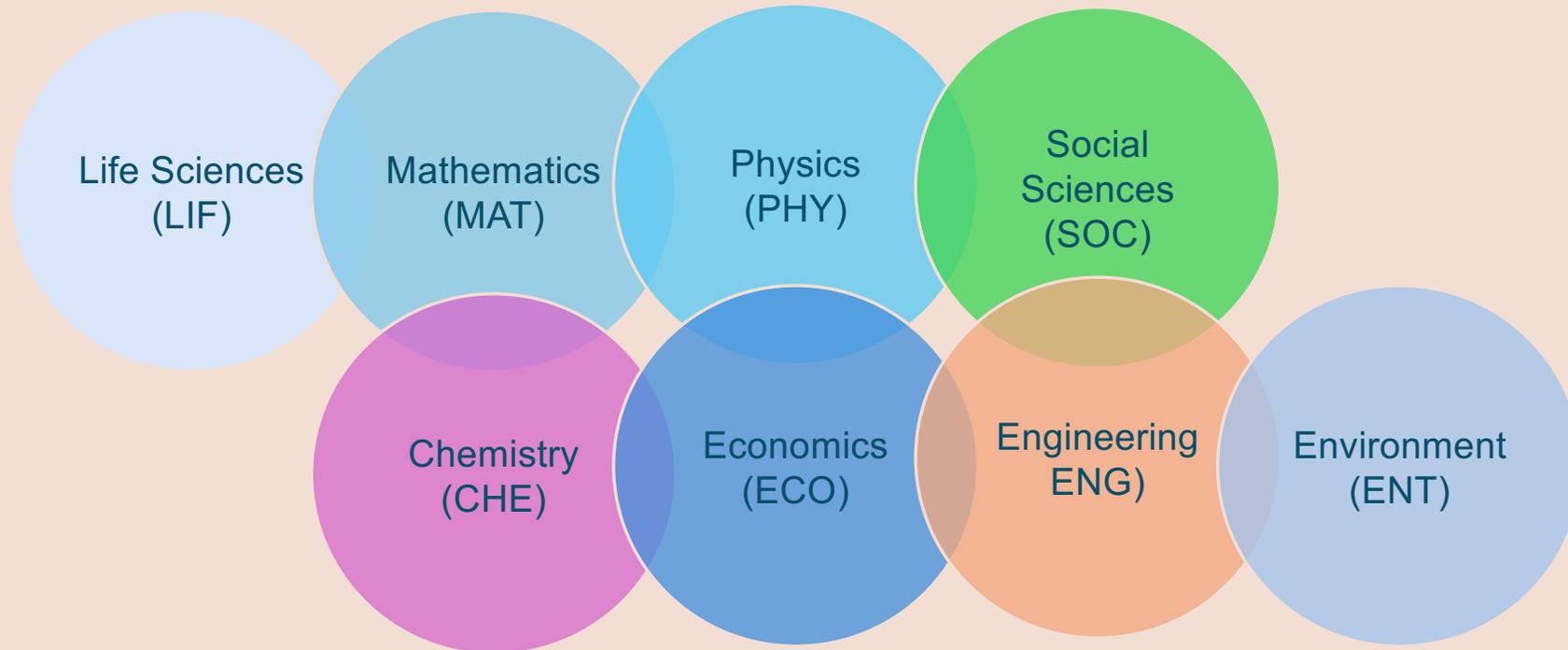
 Specific calls or topics may have different rules regarding thresholds and weighting.

MSCA DN: Evaluation Procedure

Excellence	Impact	Quality and Efficiency of the Implementation
<p>Quality and pertinence of the project's research/innovation objectives (and the extent to which they are ambitious and go beyond the state of the art).</p>	<p>Contribution to structuring doctoral training at the European level and to strengthening European innovation capacity, including the potential for:</p> <ul style="list-style-type: none"> a) meaningful contribution of the non-academic sector to the doctoral training, as appropriate to the implementation mode and research field b) developing sustainable elements of doctoral programmes 	<p>Quality and effectiveness of the work plan, assessment of risks, and appropriateness of the effort assigned to work packages.</p>
<p>Soundness of the proposed methodology (including consideration of the gender dimension and other diversity aspects if relevant for the research project, and the quality of open science practices).</p>	<p>Credibility of the measures to enhance the career perspectives of staff members and contribution to their skills development.</p>	<p>Quality, capacity and role of each participant, including hosting arrangements and extent to which the consortium as a whole brings together the necessary expertise.</p>
<p>Quality and credibility of the training programme (including transferable skills, inter/multidisciplinary, inter-sectoral and gender as well as other diversity aspects)</p>	<p>Suitability and quality of the measures to maximise expected outcomes and impacts, as set out in the dissemination and exploitation plan, including communication activities.</p>	
<p>Quality of the supervision (including mandatory joint supervision for industrial and joint doctorate projects)</p>	<p>The magnitude and importance of the project's contribution to the expected scientific, societal and economic impacts.</p>	
<p style="text-align: center;">50%</p>	<p style="text-align: center;">30%</p>	<p style="text-align: center;">20%</p>

MSCA DN: Evaluation Panels

- Proposals must be submitted to **only one** of eight 'main evaluation panels'
- Industrial and joint doctorates **will be ranked** in the scientific panel of submission. Each panel will establish a ranked list.



MSCA DN: Evaluation Panels – Ex-aequo Proposals

When the total scores of two or more proposals are equal (ex-aequo cases), **the priority order will be established as follows:**

1. The proposals will be prioritised **according to the scores** they have been awarded for the criterion ‘Excellence’. When these scores are equal, **priority will be based on scores for the criterion ‘Impact’**.
2. If necessary, **the gender balance among the supervisors** named in the proposal will be used as a factor for prioritisation.
3. If a distinction still cannot be made, the panel may decide to further prioritise by considering **other factors such as** environmental considerations in line with the **MSCA Green Charter, gender and other diversity aspects** in the research activities, participation of the **non-academic sector** (including involvement of SMEs), **geographical diversity, international cooperation, favourable employment and working conditions** or relationship to the Horizon Europe objectives in general. These factors will be documented in the panel report.

MSCA DN: Open Calls

CALL	Budget (EUR million)		Opening - Deadlines
	2026	2027	
HORIZON-MSCA-2026-DN-01	593.03		28 May - 24 Nov 2026
HORIZON-MSCA-2027-DN-01		574.62	26 May - 23 Nov 2027
Overall indicative budget	593.03	574.62	

MSCA Staff Exchanges (SE)

- **Objectives**
- **Expected Outcomes**
 - **Modes**
 - **Features**
- **Eligibility of Organisations and Staff**
 - **Consortium Set up**
 - **Budget**
 - **Evaluation Process**
 - **Open Calls**

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MSCA – Different Actions

Doctoral Networks

Doctoral programmes in and outside academia incl. joint & industrial doctorates

Postdoctoral Fellowships

Support to excellent postdoctoral researchers

Staff Exchanges

Support for research and innovation staff exchanges

COFUND

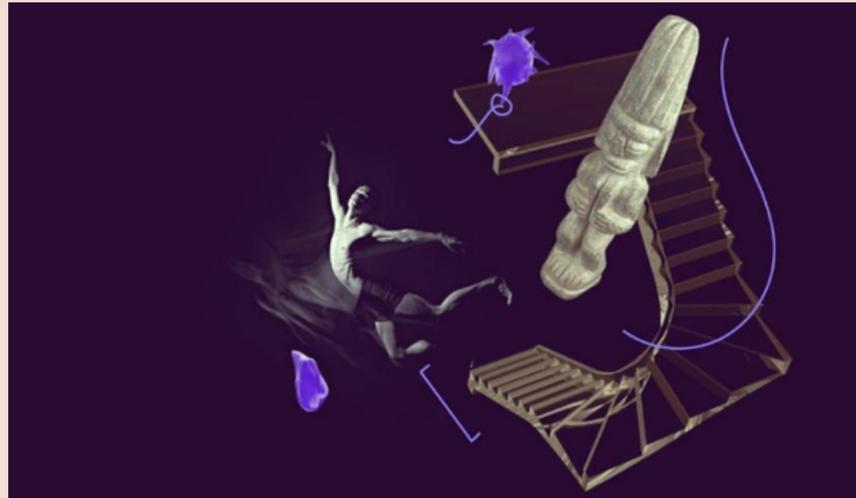
Co-funding doctoral and postdoctoral programmes

MSCA and Citizens

Public outreach events

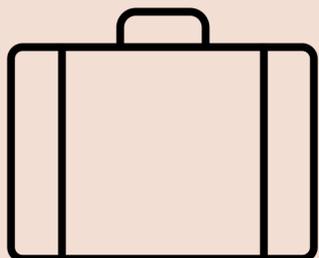
Choose Europe for Science
Pilot co-funding Postdoctoral Programmes

MSCA Staff Exchange (SE): Objectives

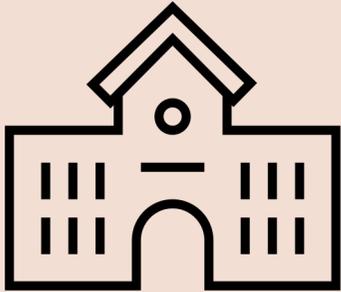


The Staff Exchanges action funds short-term international and inter-sectoral exchanges of staff members involved in research and innovation activities of participating organisations. The aim is to develop sustainable collaborative projects between different organisations from the academic and non-academic sectors (in particular SMEs), based in Europe and beyond.

For Staff:



- Increased set of research and transferable **skills** and **competences**, leading to improved employability and career prospects within and outside academia;
- More knowledge and innovative **ideas converted into** products, processes and services
- More **entrepreneurial mind-sets**, testing new and innovative ideas;
- Increased **international exposure** leading to extended networks and opportunities
- Enhanced **networking and communication capacities** with scientific peers, as well as with the general public that will increase and broaden the research and innovation impact



For Organisations:

- Innovative ways of **cooperation** and **transfer of knowledge** between sectors and disciplines
- Strengthened and broader **international, inter-sectoral** and **interdisciplinary** collaborative networks
- Boosted **R&I capacity**

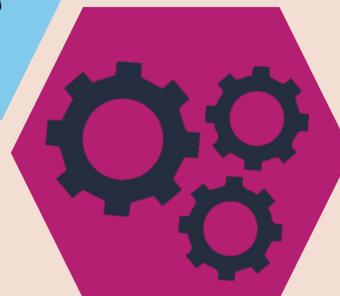
MSCA SE: Scope

ACADEMIC ORGANISATIONS

Public or private higher education establishments (granting degrees)

Public or private non-profit research organisations

International European Research Organisations



NON-ACADEMIC ORGANISATIONS

Any socio-economic actor not included in the academic sector (SMEs, enterprises, NGOs, hospitals, public administration, museums...)

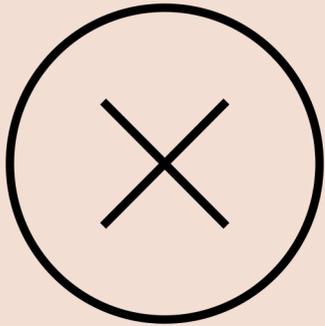
Applications must be submitted by a consortium including **at least three** independent legal **entities in three different countries, two of which established in** a different EU Member State or Horizon Europe Associated Country.

*Except Singapore and Brunei Darrusalam



- Organizations in the partnership implement a joint R&I project by **seconding or hosting eligible staff**
- Projects should **build on previous work** but aim for **long-term collaboration**
- Secondments require **physical mobility** between independent legal entities
- MSCA Staff Exchanges address mobility across **international, inter-sectoral, and interdisciplinary** dimensions
- Projects should include **networking, workshops, and conferences** to share knowledge and test innovative approaches
- The project should provide opportunities for staff to acquire **new skills** and develop their careers
- Participating organizations must ensure **adequate mentoring** for seconded staff
- Proposals should detail how secondments will expose staff to:
 - Different skills
 - Varied working cultures
 - Alternative career trajectories

MSCA SE: Restrictions



- Virtual mobility is not allowed for secondments
- Interdisciplinarity means the integration of information, data, techniques, tools, perspectives, concepts or theories from two or more scientific disciplines (*see definitions at the end of this Work Programme part*)

MSCA SE: Eligibility

- Applications must be submitted by a consortium including at least **three** independent legal entities **in three different countries, two of which established in** a different EU Member State or Horizon Europe Associated Country.
- The consortium must include participating organisations from **both academic and non-academic sectors**.
- Affiliated entities are not allowed to participate as **they cannot claim** costs in MSCA Staff Exchanges.
- Only legal entities that are established in EU Member States or Horizon Europe Associated Countries can be **beneficiaries**.
- Secondments must be **between different countries**; secondments **between non-associated third countries are not eligible**.
- Secondments must be performed on a full-time basis

MSCA SE: Eligible Seconded Staff Members

Any type of staff involved in R&I activities (researchers, administrative staff, managerial staff, technical staff)

Researchers at any career stage (from doctoral candidates to postdoctoral researchers)

Actively engaged in research and/or innovation activities for at least **1 month** prior at the sending institution

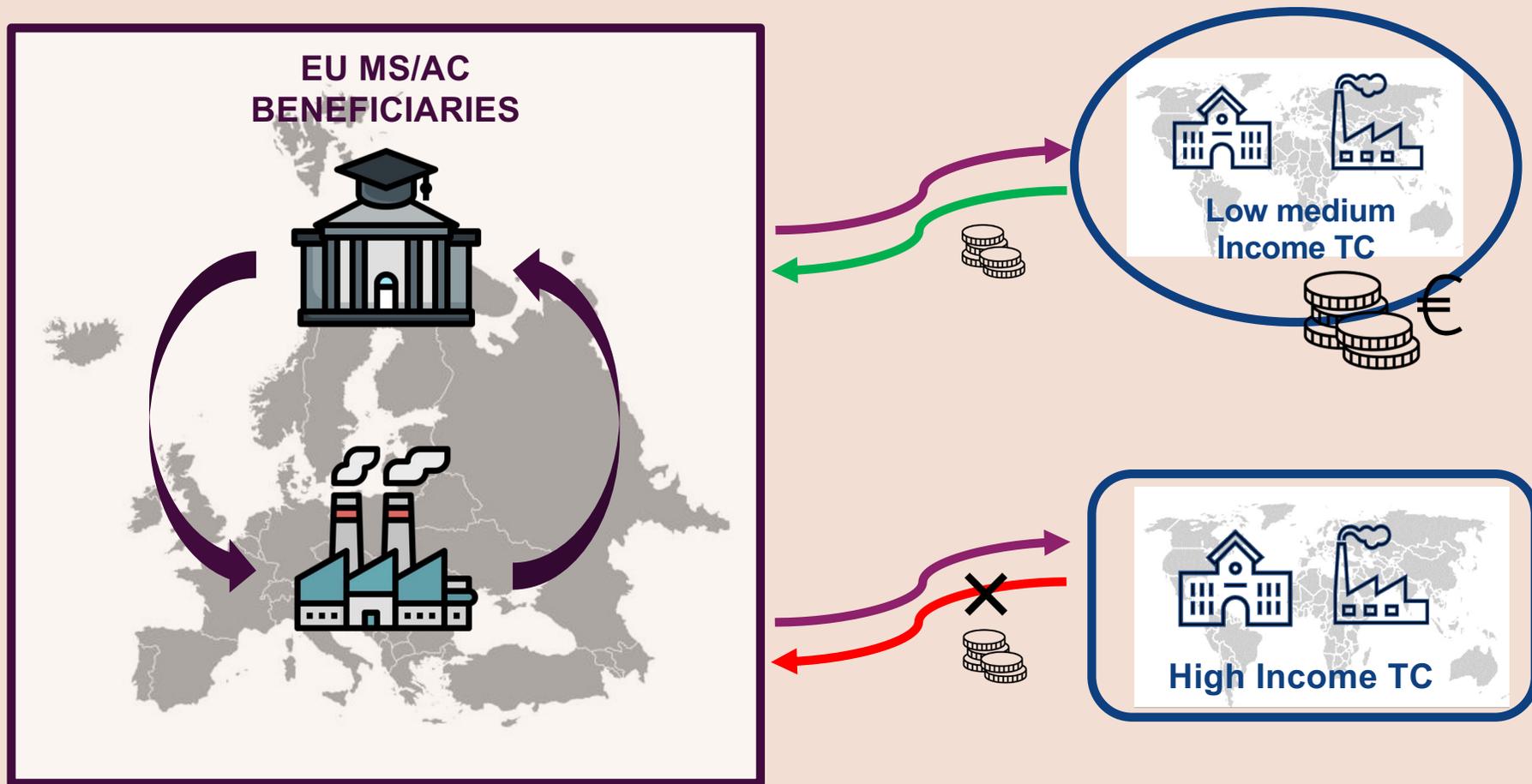
Each staff member is seconded for a period of **1 to 12 months** (may be split into several stays)

Staff needs to be devoted **full-time** to the action during the secondment

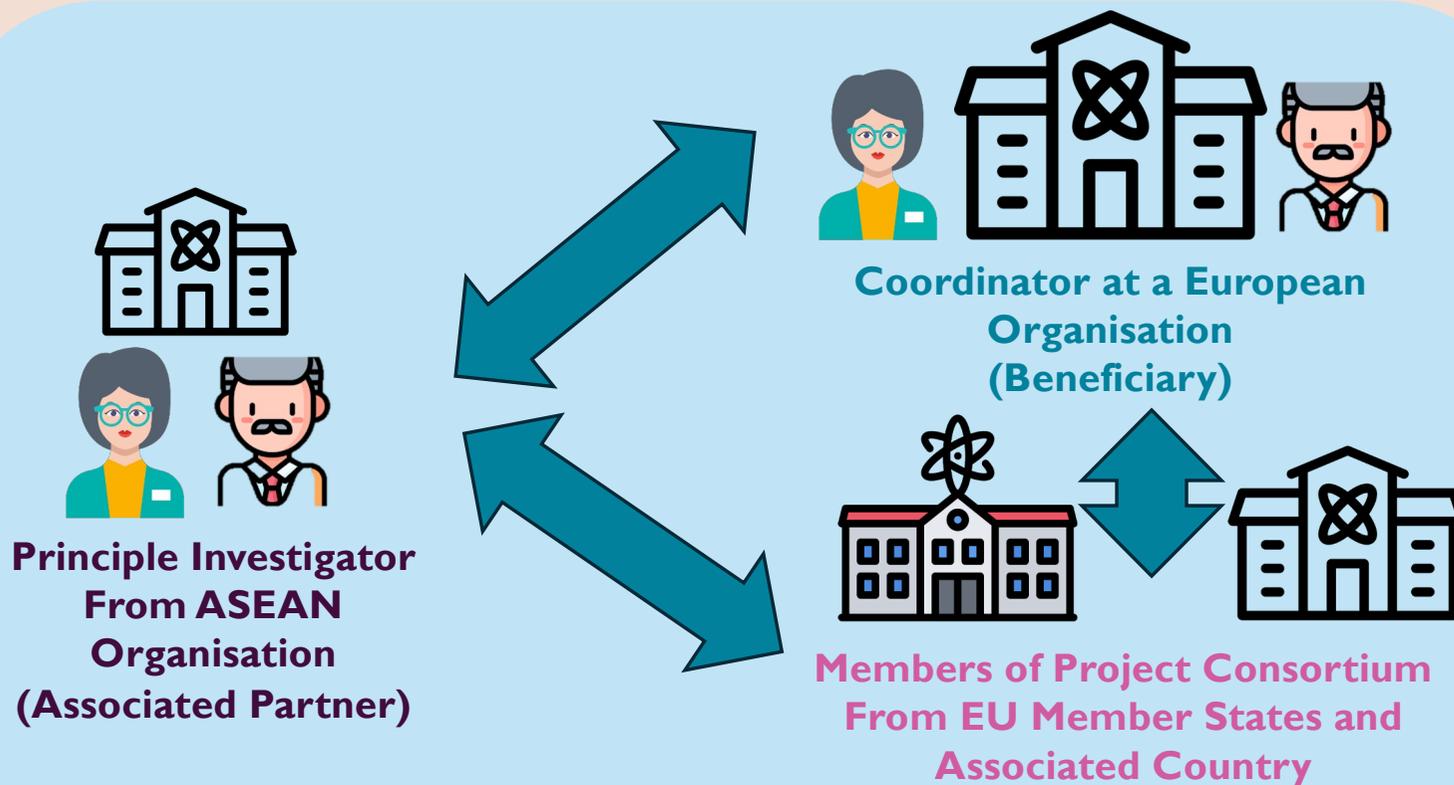
After the secondment, staff should **return to their sending organisation**



MSCA SE: Rules on Eligible Secondments



MSCA SE: How to set up Consortium



Consortium of min. 3 legal entities in 3 different countries,
2 of which in a different EU MS/AC



**MSCA –
SE
Proposal**

Recommended
between 6 to 10
organisations

MSCA SE: Funding Allocation

UNIT COST PER PERSON PER MONTH

€ 5 | 70



4 Years
360 PM per project
€ 1 610 000

1 unit = 1 month of eligible staff



STAFF MEMBER UNIT COST

€ 2870

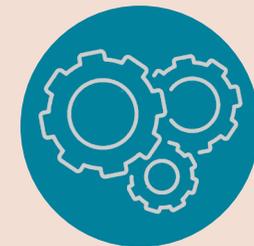
Help to cover the travel costs



UNIT COSTS FOR RTD

€ 1300

Covers training, networking, research costs during the secondment
Can be transferred to hosting institutions if agreed



UNIT COSTS FOR MANAGEMENT

€ 1000

Covers management costs
Can be transferred to hosting institutions, if agreed
Can be used for common training activities



BENEFICIARIES

Legal entities based in Member States or Associated Countries to Horizon Europe

Receive EU Funds to carry out the project activities (recruiting and supervising researchers, training ... etc.)



ASSOCIATED PARTNERS

Located anywhere in the world

Contribute to the action by hosting secondments in their premises, allowing for scientific/transferable skills training, etc.

Costs, if any, will be taken care by the beneficiary, in the framework of a bilateral agreement, but not charged to the EC

Summary: Opportunities for ASEAN Institutions

Third Country

Can only participate as
Associated Partner

Exchanges lasting from
1 up to 12 months

All secondments FROM
Europe TO ASEAN are
eligible for funding

All secondments FROM
ASEAN TO Europe are
eligible for funding
(not funding for Sgp/Brunei
Darussalam)

Travel, accommodation and
RTN costs covered

MSCA SE: Open Calls

Call	Budget (EUR million)		Opening – Deadlines
	2026	2027	
HORIZON-MSCA-2026-SE-01	97.92		16 Dec 2025 – 16 April 2026
HORIZON-MSCA-2027-SE-01		95.04	15 Dec 2026 – 15 April 2027
Overall indicative budget	97.92	95.04	



Part A – Administrative Documentation

To be completed online in the Funding and Tenders Portal



Part B1 – Technical Proposal (30 pages), PDF

- ✓ Excellence
- ✓ Impact
- ✓ Implementation



Part B2 - PDF, no page limits

- ✓ Management Structure
- ✓ Environmental aspects – MSCA Green Charter
- ✓ Participating institutions

MSCA SE: Evaluation Procedure

Large-Scale Evaluation

Due to large number of proposals

Standard Peer-Review

≥ 3 experts per proposal

Bottom-up Programme

Proposals and Experts from all disciplines

Expert Balance

of experience, nationality, gender, age, sector, etc.

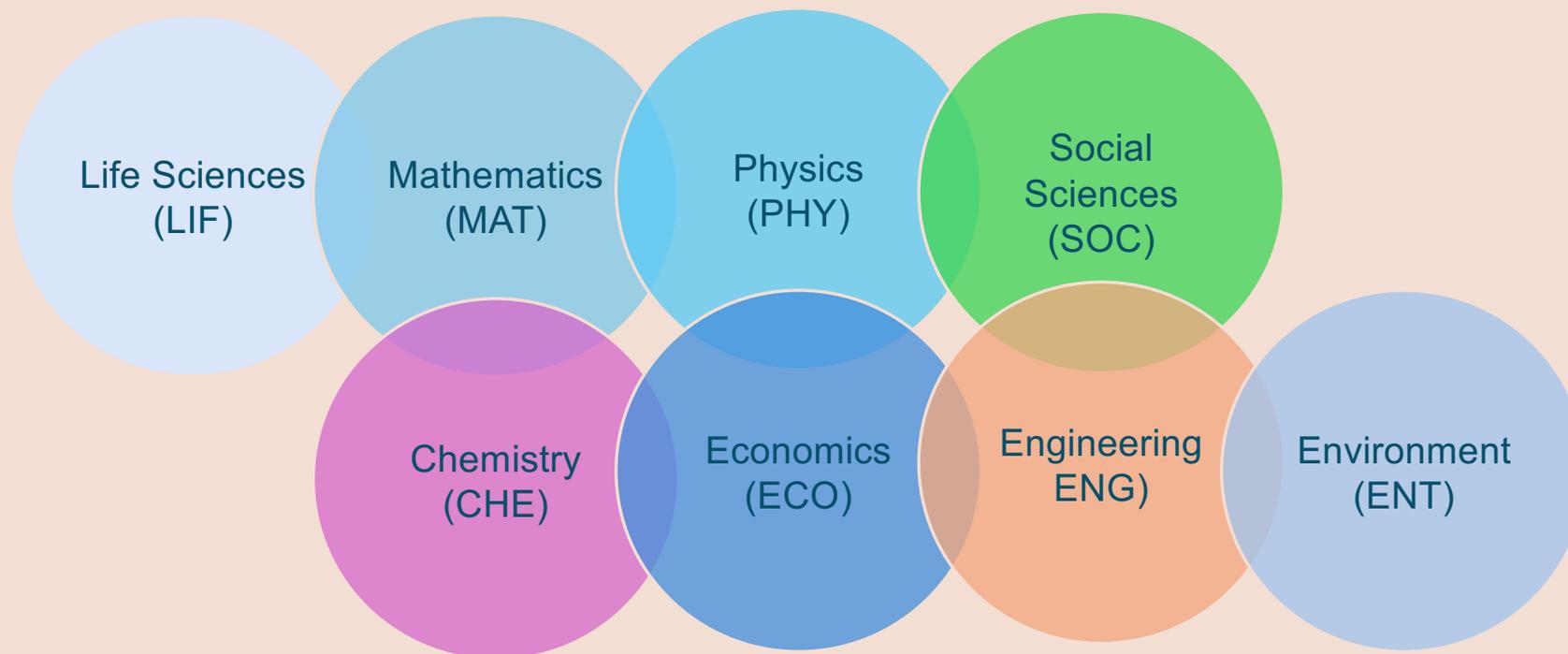
8 Scientific Panels

CHE, ECO, ENG, ENV, LIF, MAT, PHY, SOC

Single-Stage Evaluation

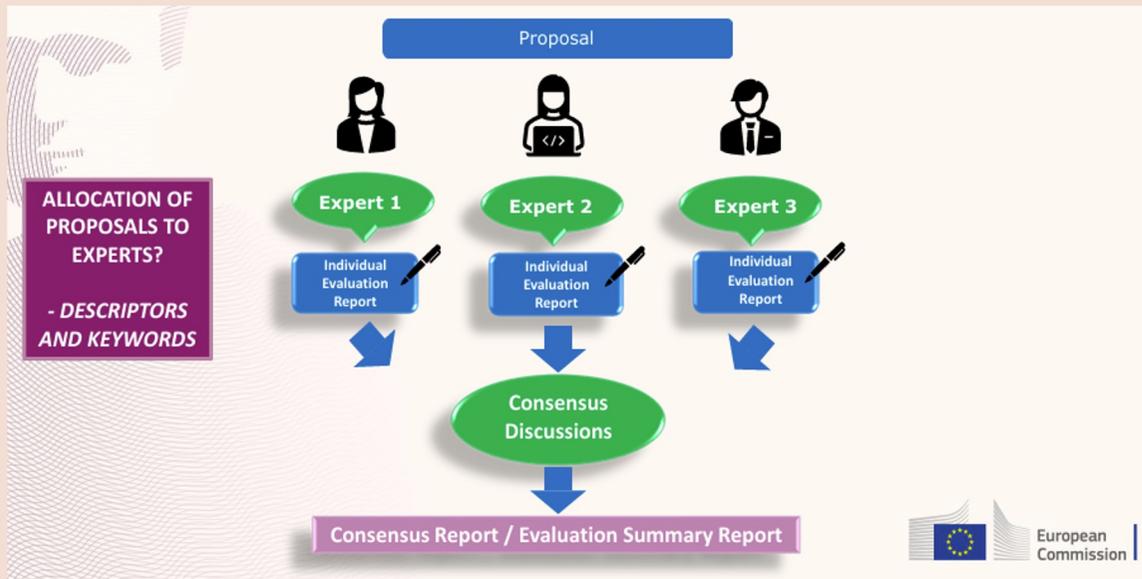
MSCA SE: Evaluation Procedure

Projects are evaluated by in 8 scientific panels



MSCA SE: Evaluation Procedures

- Evaluation by independent experts : 3 evaluators and one “rapporteur” by proposal
- Award criteria : ‘Excellence’, ‘Impact’ and ‘Quality and Efficiency of the Implementation’
- Each criterion is scored out of 5
- Proposals scoring **equal to or above 70%** will be considered for funding - **within the limits of the available call budget**. Other proposals will be rejected.



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MSCA SE: Evaluation Procedure

Excellence	Impact	Quality and efficiency of the implementation
<p>Quality and pertinence of the project's research/innovation objectives (and the extent to which they are ambitious and go beyond the state of the art).</p>	<p>Developing new and lasting research collaborations, achieving transfer of knowledge between participating organisations and contributing to improving research and innovation potential at the European and global level.</p>	<p>Quality and effectiveness of the work plan, assessment of risks, and appropriateness of the effort assigned to work packages.</p>
<p>Soundness of the proposed approach to foster international, intersectoral and interdisciplinary collaborations.</p>	<p>Credibility of the measures to enhance the career perspectives of staff members and contribution to their skills development.</p>	<p>Quality, capacity and role of each participant, including hosting arrangements and extent to which the consortium as a whole brings together the necessary expertise.</p>
<p>Soundness of the proposed methodology (including consideration of the gender dimension and other diversity aspects if relevant for the research project, and the quality of open science practices).</p>	<p>Suitability and quality of the measures to maximise expected outcomes and impacts, as set out in the dissemination and exploitation plan, including communication activities.</p>	
<p>Quality of the proposed interaction between the participating organisations in light of the research and innovation objectives.</p>	<p>The magnitude and importance of the project's contribution to the expected scientific, societal and economic impacts.</p>	
<p>50%</p>	<p>30%</p>	<p>20%</p>

MSCA SE: Evaluation Procedure Ex-aequo Proposals

When the total scores of two or more proposals are equal (ex-aequo cases), the priority order will be established as follows:

1. The proposals will be prioritised **according to the scores** they have been awarded for the criterion 'Excellence'. When these scores are equal, **priority will be based on scores for the criterion 'Impact'**.
2. If a distinction still cannot be made, the panel may decide to further prioritise by considering **other factors such as** environmental considerations in line with the **MSCA Green Charter, gender and other diversity aspects** in the research activities, participation of the **non-academic sector** (including involvement of SMEs), **geographical diversity, international cooperation, favourable employment and working conditions** or relationship to the Horizon Europe objectives in general. These factors will be documented in the panel report.

Testimonial Presentations



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VOLATEVS and ARTVOC*



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*MSCA Projects:
OXIGENATED, SUPRO-GEN,
THERABOT and ERYSO*



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*MSCA Project:
Marie Curie IAPP Postdoctoral Fellowship*

Thank you



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