

# Marie Skłodowska-Curie Staff Exchanges (MSCA SE) para instituciones de Chile y México



# AGENDA

- **Apertura**

**Charlotte Grawitz**, responsable regional de enlace de MSCA-GLOPOL para Chile

- **Resumen de los intercambios de personal de MSCA**

**Viktoria Bodnarova**, responsable regional de enlace de MSCA-GLOPOL para México, y región de América Latina y el Caribe

- **Intercambios de personal de MSCA: aplicación práctica y valor estratégico**

**Elena Solera**, directora de la Oficina de Proyectos Internacionales (OPI), Universidad de La Coruña, España

- **Testimonios**

- **Proyecto MSCA SE Peace and Mobilities**, **Hiram Abel Ángel Lara**, Universidad de Guadalajara, México
- **Proyecto MSCA SE RETROTRAFO**, **Sergio García Gómez**, Universidad de Cantabria, España (estancia en Chile)

- **Preguntas y respuestas**

# Proyecto **MSCA-GLOPOL**



Proyecto financiado por la UE para reforzar las asociaciones internacionales y ampliar las oportunidades MSCA en todo el mundo.



**Misión: aumentar el alcance y el impacto estratégico de las MSCA y garantizar que los beneficios de la investigación se compartan aún más ampliamente.**



Duración: junio de 2025 – mayo de 2028 (36 meses)



Implementado por: PRACISIS y la Asociación de Alumni Marie Curie (MCAA)

Representantes en LAC:

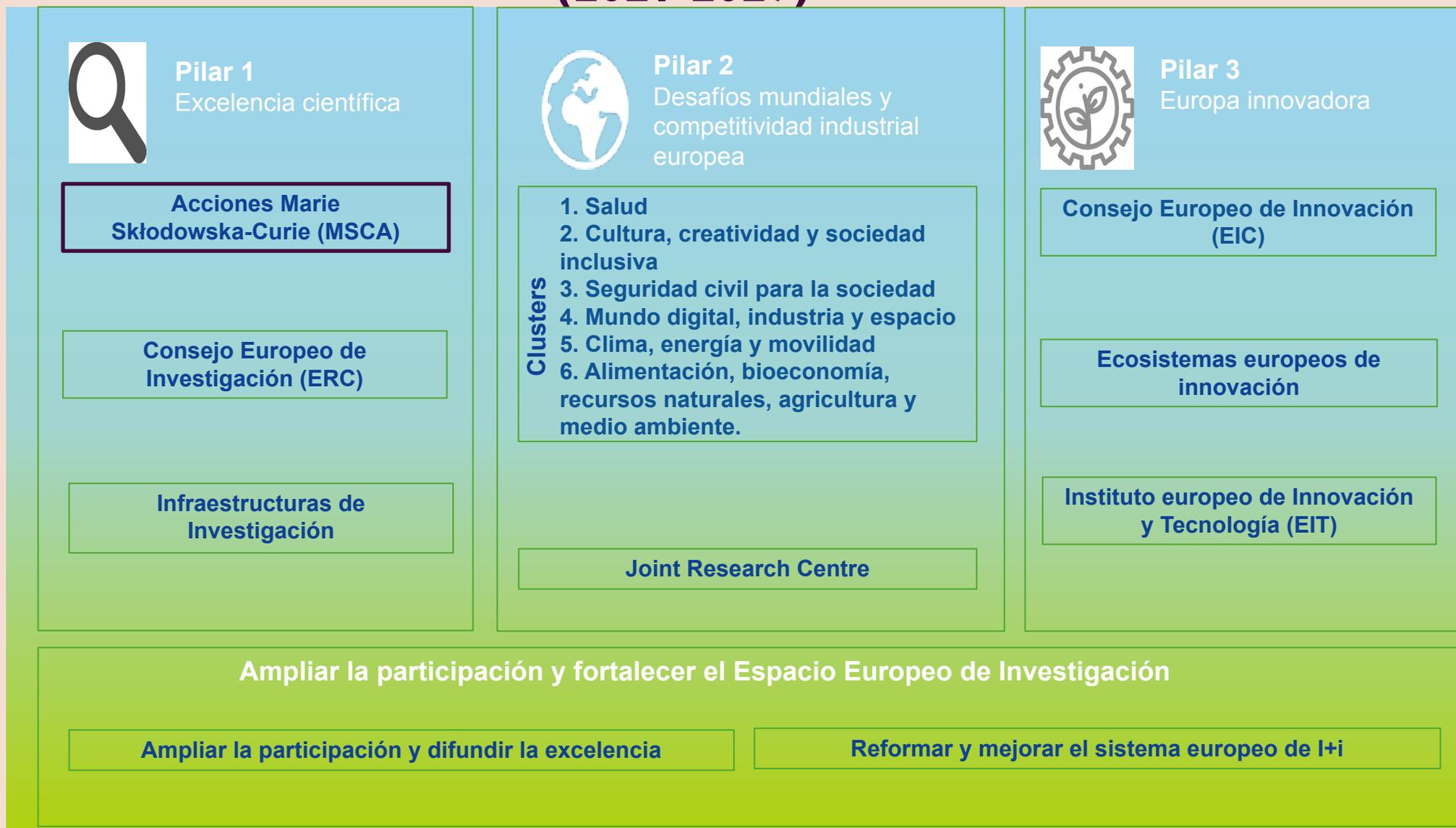
Mexico & LAC: Viktoria Bodnarova

Argentina & Chile: Charlotte Grawitz

# Horizonte Europa

## el programa de la UE para investigación e innovación (2021-2027)

Presupuesto total de MSCA  
€ 6,6 mil millones



## Dos tipos de elegibilidad:

# 1. Participación

1. Investigadores individuales y Entidades de America Latina y del Caribe pueden participar en Horizonte Europa?



INVESTIGADORES  
INDIVIDUALES



ENTIDADES  
LEGALES



# 2. Financiación

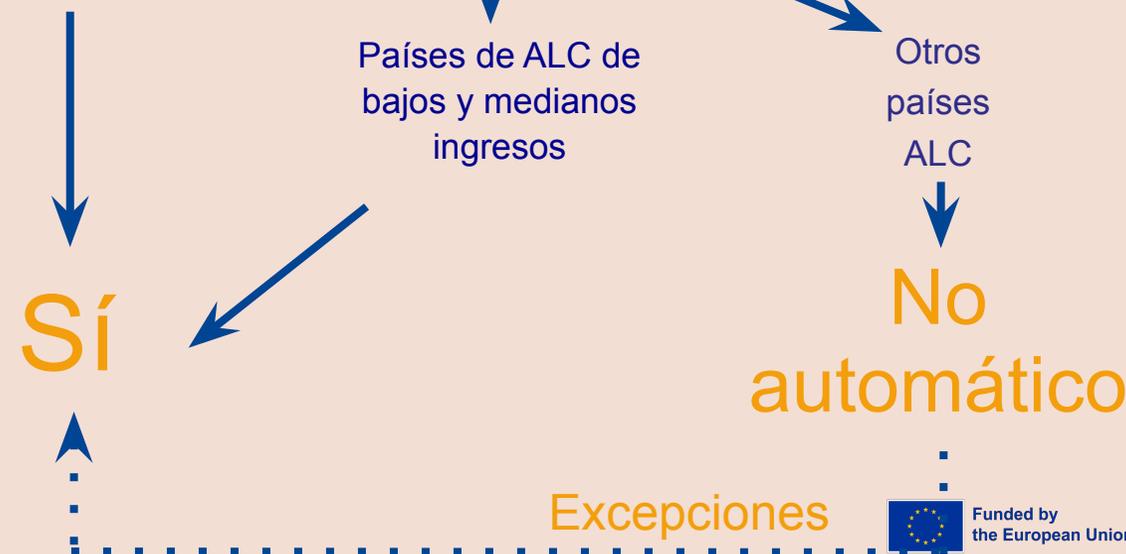
2. Investigadores individuales y Entidades de ALC pueden recibir financiamiento por parte de la UE?



INVESTIGADORES  
INDIVIDUALES



ENTIDADES  
LEGALES



# Acciones

# Marie Skłodowska-Curie

# Beneficiario vs Entidad asociada



## Beneficiario (*Beneficiary*)

- Signs the Grant Agreement with the EU
- Minimum number and geographical requirements
- Receives funding directly



## Socio asociado (*Associated partner*)

- Does not sign the Grant Agreement
- Contributes to the action (e.g. hosts staff or researchers)
- Does not directly receive funding

# MSCA: principal programa de la Unión Europea para formación y desarrollo profesional de personal investigador



Movilidad geográfica, intersectorial e interdisciplinar



Marcada dimensión internacional



Excelencia  
Enfoque abierto



Formación  
Competencias transferibles  
Desarrollo profesional



Impacto en los investigadores



Impacto en las instituciones



Impacto en I+D+i

37%  
Investigadores de fuera de la UE

- Presupuesto: 6 600 millones de euros
- Parte de Horizonte Europa, Ciencia Excelente (Pilar 1)
- Global : **apoyo a investigadores e instituciones de todo el mundo**
- La **movilidad geográfica** es un requisito obligatorio
- Programa abierto a **todos los campos de investigación**

# Acciones MSCA

## Doctoral Networks

*Doctoral programmes to train doctoral candidates incl. Joint and industrial programmes*

## Postdoctoral Fellowships

*Support for the best postdoctoral researchers*

## Staff Exchanges

*Collaborative research and innovation projects through exchange of academic and administrative staff*

## COFUND

*Co-funding for doctoral and postdoctoral programmes*

## MSCA and Citizens

Outreach events

# **INTERCAMBIO DE PERSONAL (STAFF EXCHANGES – MSCA SE)**

# Acciones Marie Skłodowska-Curie (MSCA)



PROYECTOS PARA INSTITUCIONES

## MSCA Staff Exchanges

→ Herramienta para **proyectos de colaboración de I&i** a través del **intercambio de personal**

¡Convocatoria abierta!

16/12/2025-16/04/2026 & 2027

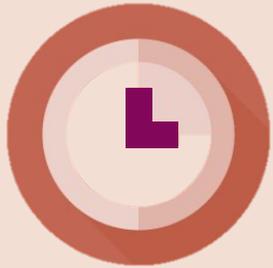
Webinar en ES 10/23 [aquí](#). Info session  
06/25 [aquí](#)



Todos los países de ALC son elegibles.

Financiación excepcional de instituciones de BR, CL, MX, PA y UY está disponible cuando su participación es esencial para el proyecto. En los demás casos, participan por cuenta propia.

# MSCA Staff Exchanges



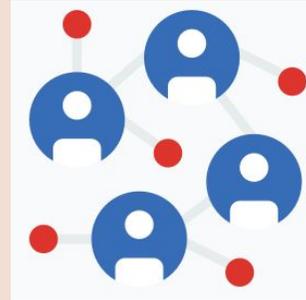
## DURACIÓN

4 años



## COMPOSICIÓN

Min 3  
organizaciones (min  
2 países miembros  
(PM) de la UE o  
asociados a HE)



## ESTANCIAS

1 a 12 meses por  
personal

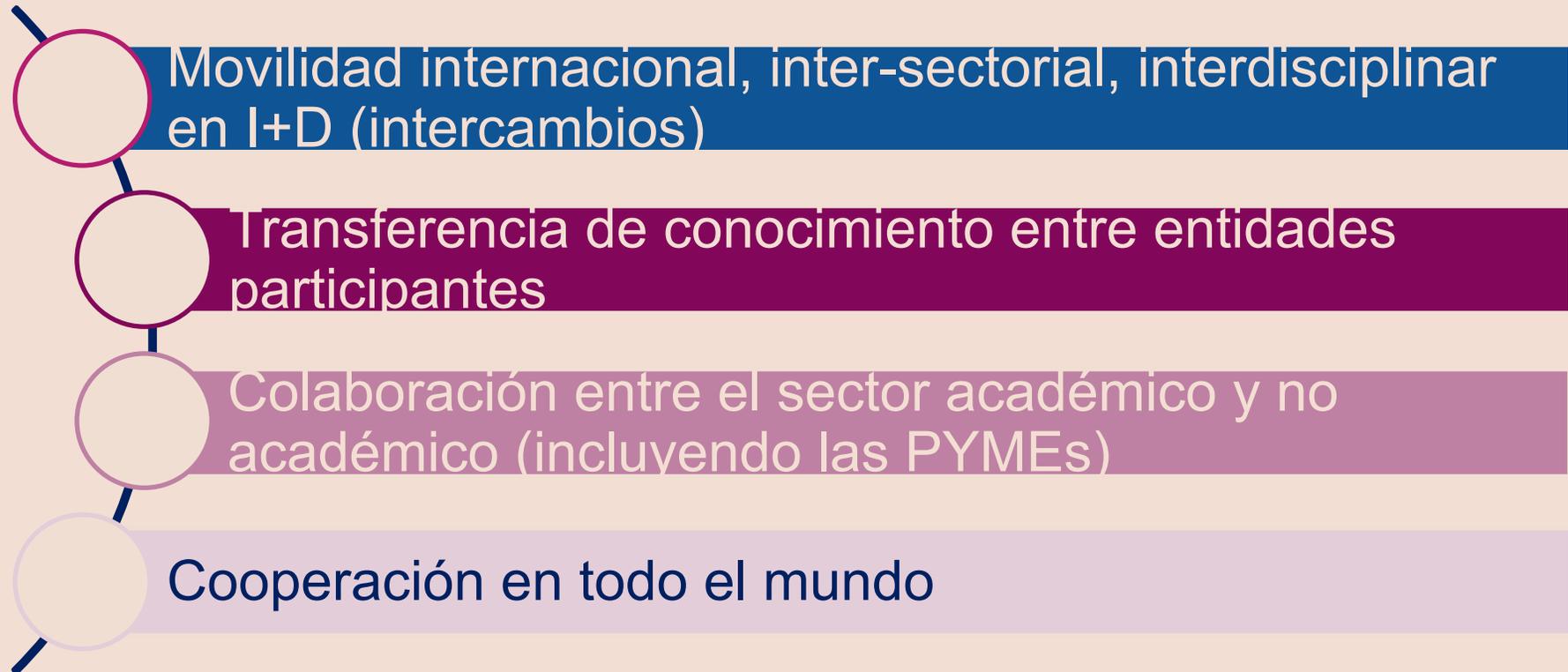


## PRESUPUESTO

Max 1,86 millones EUR  
*(360 personas/mes por proyecto)*

# MSCA Intercambio de personal: objetivos

- Proyecto de I+D colaborativo ejecutado a través de estancias
- Instrumento clave para mejorar redes existentes y crear nuevas colaboraciones



# MSCA Intercambio de personal: ¿quién participa?



Personal  
participante

Investigadores, personal técnico, de gestión o administrativo en apoyo a las actividades de I+D+i de la acción



Investigadores en cualquier etapa de su carrera profesional (tanto pre-doctorales como postdoctorales)

**¿CÓMO ENCONTRAR SOCIOS?**



- Home
- Funding ▾
- Procurement ▾
- Projects & results ▾
- News & events ▾
- Work as an expert
- Guidance & documents ▾

## Topic conditions and documents

### General conditions

#### 1. Admissibility Conditions: Proposal page limit and layout

described in [Annex A](#) and [Annex E](#) of the Horizon Europe Work Programme General Annexes....

[Show more](#)

## Budget overview

Topic	↑	Budget (EUR) - Year : 2026	↓↑	Stages	↓↑	Opening date	↓↑	Deadline	↓↑
HORIZON-MSCA-2026-SE-01-01 - HORIZON-TMA-MSCA-SE HORIZON TMA MSCA Staff Exchanges		97 922 509		Single-stage		16/12/2025		16/04/2026	

## Partner search announcements

33

### Searches of partners to collaborate on this topic

[View / Edit](#)

LEARs, Account Administrators or self-registrants can publish partner requests for open and forthcoming topics after logging Person profile.

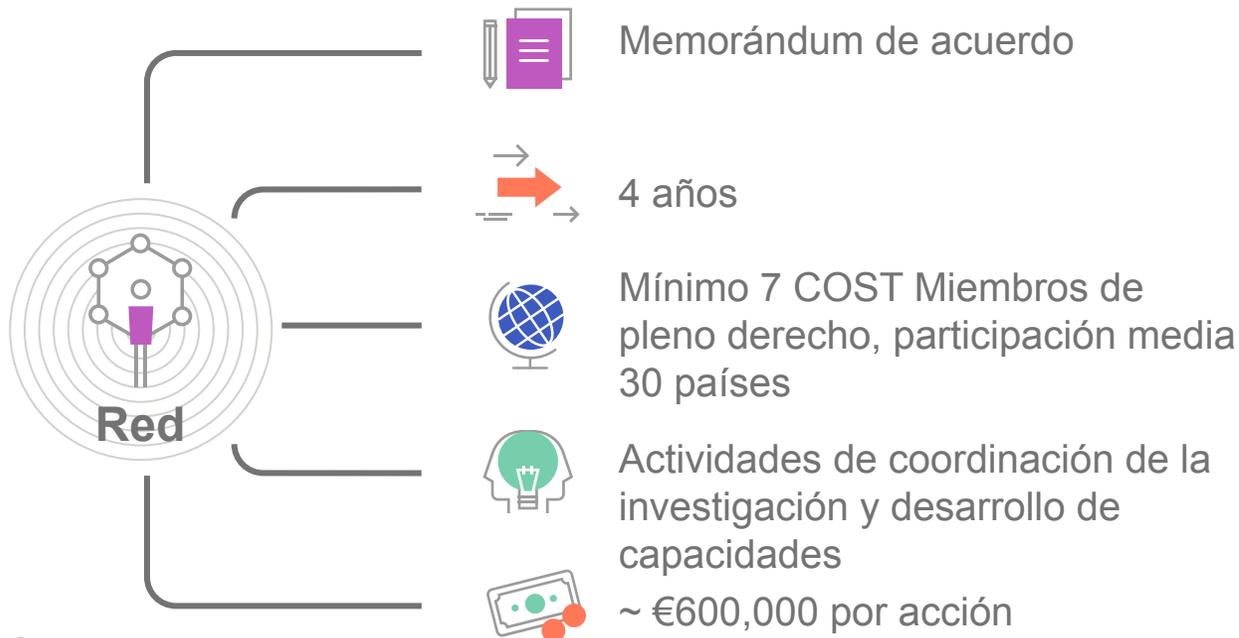


# COST - EUROPEAN COOPERATION IN SCIENCES AND TECHNOLOGY

## Acción COST Una eficaz herramienta de trabajo en red

Una Acción COST es una red de investigación interdisciplinar que reúne a investigadores e innovadores para investigar un tema de su elección durante 4 años.

### COST financia la creación de redes:



## ¿Cómo participar en COST?



Como **participante** en una acción en curso (Browse)



Como **proponente secundario** de la red de proponentes de una nueva Acción COST



Como **experto** para evaluar las propuestas presentadas, supervisar las actividades de las Acciones

<https://www.b2match.com/e/radiance-msca>



# THE MSCA MATCHMAKING PLATFORM

**Radiance** MSCA

# Chile en Horizonte Europa

57 proyectos,

40 en MSCA

(27 en MSCA SE)

Budget Awarded (2021-2025)

€0.00

Organisations (2021-2025)

34

Projects (2021-2025)

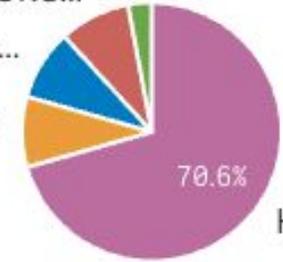
40

Organisations by Sector

RESEARCH ORG...

PRIVATE FO...

OTHER



HIGHER OR ...

By Year

By Action

Involvement in MSCA (projects, organisations and budget) by Year

## TOP 5 Thematic Areas by Programme

Education	Scientific computing and data processing	Social structure, inequalities, social mobility, interethnic relations	Political economy, institutional economics, law and economics
			Social, economic, cultural and political history

ngoing.

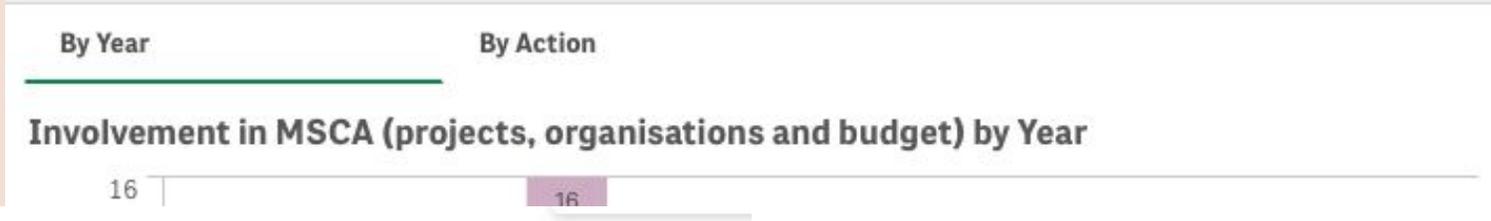
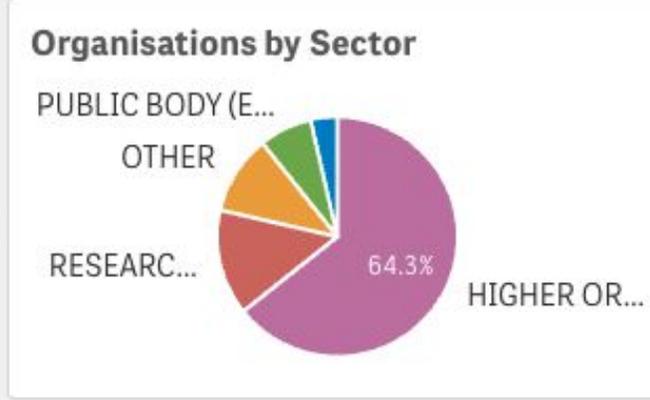
# Mexico en Horizonte Europa

48 proyectos,  
42 en MSCA  
(20 en MSCA SE)

Budget Awarded (2021-2025)  
**€0.00**

Organisations (2021-2025)  
**28**

Projects (2021-2025)  
**42**



## TOP 5 Thematic Areas by Programme

TOP 5 Thematic Areas by Programme			
Colonial and post-colonial history, global and transnational history, entangled histories	Sustainable development and nature protection	Education	Scientific computing and data processing
		Social structure, inequalities, social mobility, interethnic relations	

processes are still ongoing.

## Marie Curie Alumni Association (MCAA) Chapters



### Chile Chapter

2 Board Members • 19 Members • 2020 EST. • Chair [Fabiola Osorio](#)

[chile.chapter@mariecuriealumni.eu](mailto:chile.chapter@mariecuriealumni.eu)



### Mexico Chapter

3 Board Members • 47 Members • 2022 EST. • Chair [Daniel Finkelstein-Shapiro](#)

[mexico.chapter@mariecuriealumni.eu](mailto:mexico.chapter@mariecuriealumni.eu)

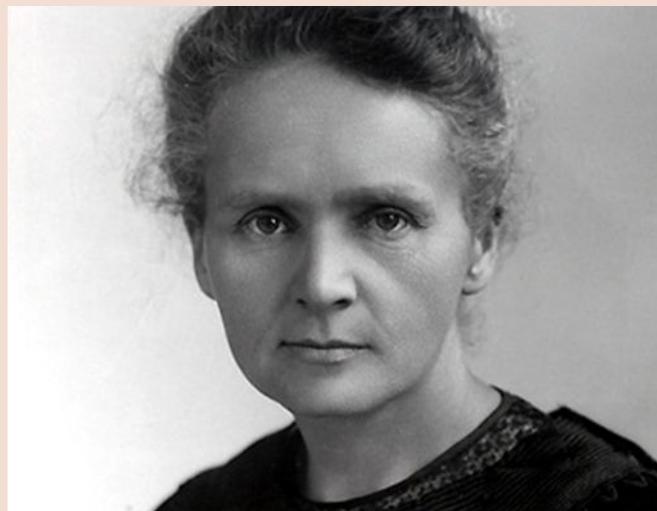
## Marie Skłodowska-Curie Actions National contact Points



[http://bit.ly/HorizonEurope\\_NCP](http://bit.ly/HorizonEurope_NCP)

*“Nada en la vida debe temerse, solo comprenderse. Ahora es el momento de comprender más para temer menos.”*

Marie Skłodowska-Curie



# Thank you ¡Gracias!



[viktoria.bodnarova@pracsis.be](mailto:viktoria.bodnarova@pracsis.be)  
[charlotte.grawitz@pracsis.be](mailto:charlotte.grawitz@pracsis.be)



**Funded by  
the European Union**

MSCA-GLOPOL is funded by the European Union. Views and opinions expressed are, however, those of the author(s) only and do not necessarily reflect those of the European Union or the European Research Executive Agency (REA). Neither the European Union nor the granting authority can be held responsible for them.

# Marie Staff Exchanges

Proyectos colaborativos a través del intercambio de personal

Claves prácticas para participación en propuestas MSCA-SE

Elena Solera Segura

Directora OPI, Universidad de A Coruña

5 de Febrero 2026

# ¿Qué es un proyecto MSCA SE?

MSCA SE es un proyecto de investigación e innovación con una idea original y valor añadido al estado del arte, que se implementa a través de actividades planificadas de movilidad del personal.

- La investigación proporciona el marco común de trabajo
- La movilidad permite:

## ✓ adquirir **nuevas competencias**

### Competencias científicas y técnicas

- Nuevos métodos, enfoques o tecnologías
- Acceso a infraestructuras o datos únicos
- Interdisciplinariedad

### Competencias intersectoriales

- Trabajo con empresas, administraciones públicas, ONGs
- Comprensión de otros entornos de innovación
- Transferencia de conocimiento y tecnología

### Competencias transversales

- Gestión de proyectos de I+D
- Innovación y emprendimiento
- Comunicación científica y con *stakeholders*
- Trabajo en entornos internacionales
- Comprensión de marcos regulatorios o policy

- ✓ Catalizar alianzas existentes o crear nuevas alianzas estratégicas
- ✓ Transferencia bidireccional de conocimiento

## Como se articula la movilidad: Secondments

- Cada “secondment” debe aportar conocimientos, habilidades o capacidades que no pueden adquirirse en la institución de origen
- Sin movilidad con valor añadido claro, no hay MSCA SE

### **ejemplo** Sector Académico ↔ Sector Académico

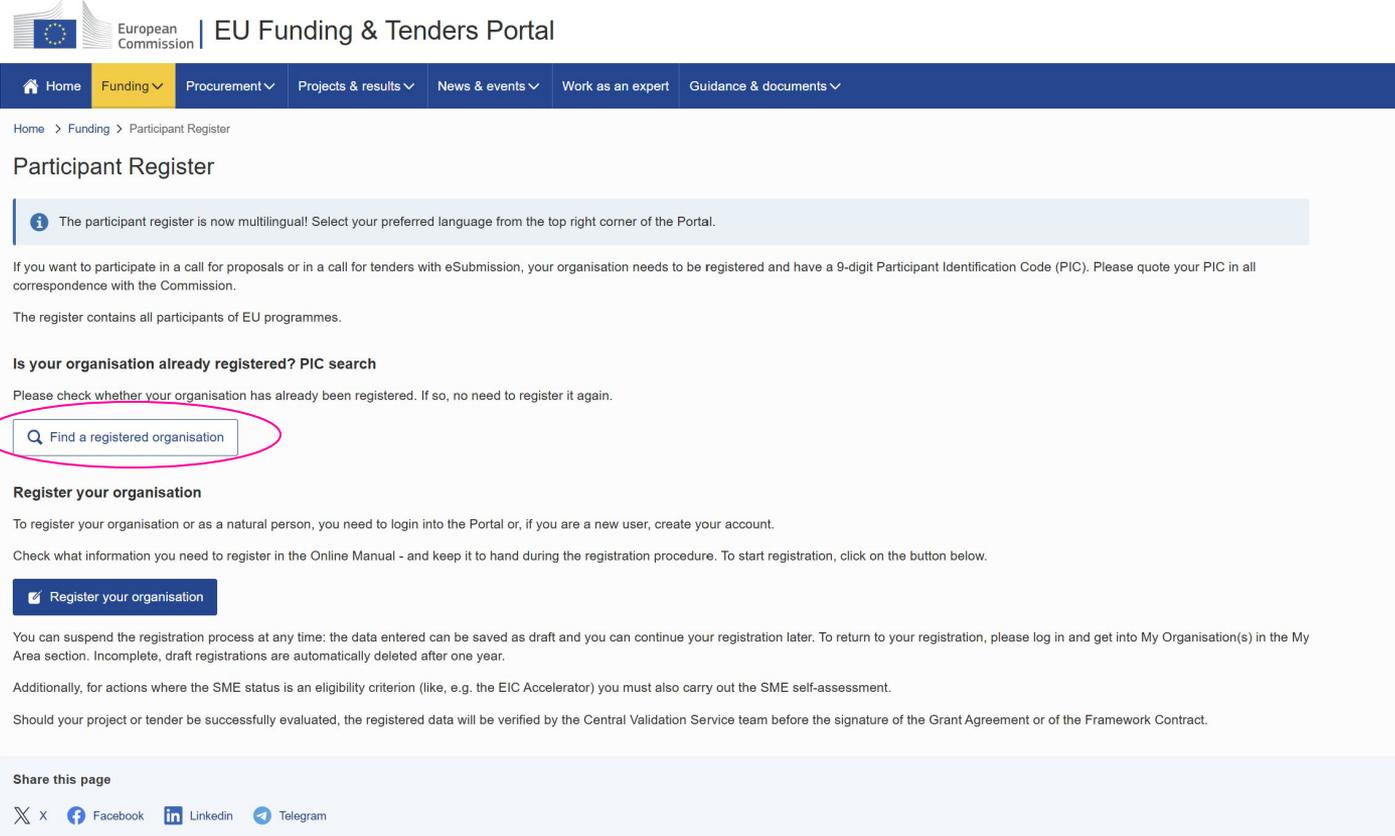
Métodos y técnicas especializadas	Acceso a infraestructuras únicas	Interdisciplinariedad
<p><b>Objetivo.</b> Aprender métodos o técnicas no disponibles en la universidad de origen.</p> <p><b>Valor añadido:</b></p> <ul style="list-style-type: none"> <li>• Mejora directa de la calidad científica</li> <li>• Transferencia de know-how entre equipos</li> </ul>	<p><b>Objetivo.</b> Utilizar infraestructuras, equipamiento o bases de datos singulares en la universidad de acogida.</p> <p><b>Valor añadido:</b></p> <ul style="list-style-type: none"> <li>• Investigación que no sería posible sin movilidad</li> </ul>	<p><b>Objetivo.</b> Integrar conocimientos de otra disciplina.</p> <p><b>Valor añadido:</b></p> <ul style="list-style-type: none"> <li>• Nuevos enfoques científicos</li> </ul>

### **ejemplo** Sector Académico ↔ Sector no Académico

Academia ↔ Empresa	Academia ↔ Administración / Policymakers	Academia ↔ ONGs / Sociedad civil	Empresa ↔ Academia
<p><b>Objetivo.</b> Exposición a I+D orientada a mercado, innovación y transferencia</p> <p><b>Valor añadido.</b> Competencias en propiedad intelectual, escalado y aplicación</p>	<p><b>Objetivo.</b> Aplicación del conocimiento científico a políticas públicas</p> <p><b>Valor añadido.</b> Comprensión de marcos regulatorios y toma de decisiones</p>	<p><b>Objetivo.</b> Integrar la investigación en contextos sociales reales</p> <p><b>Valor añadido.</b> Impacto social y co-creación de soluciones</p>	<p><b>Objetivo.</b> Acceso a investigación científica avanzada</p> <p><b>Valor añadido.</b> Refuerzo de la capacidad científica de la empresa</p>

# Tip 1- Asegúrate de que tu institución tiene un PIC

El **Participant Identification Code (PIC)** es el código único que identifica a tu institución en el portal de financiación de la UE (Funding & Tenders Portal).



The screenshot shows the 'Participant Register' page on the EU Funding & Tenders Portal. The page header includes the European Commission logo and the text 'EU Funding & Tenders Portal'. A navigation bar contains links for Home, Funding, Procurement, Projects & results, News & events, Work as an expert, and Guidance & documents. The main content area features a breadcrumb trail 'Home > Funding > Participant Register' and a title 'Participant Register'. An information box states: 'The participant register is now multilingual! Select your preferred language from the top right corner of the Portal.' Below this, text explains that organizations need to be registered and have a 9-digit PIC. A section titled 'Is your organisation already registered? PIC search' includes a search button labeled 'Find a registered organisation', which is circled in pink. Further down, a 'Register your organisation' section provides instructions on how to register and a button labeled 'Register your organisation'. The page also includes a 'Share this page' section with social media icons for X, Facebook, LinkedIn, and Telegram.

# Tip 1- Asegúrate de que tu institución tiene un PIC

### Find your organisation

You may enter a (complete or partial) organisation name (e.g. "Sorbonne" or "Sorbonne Université"). Entering additional information like country/city usually leads to better results. You may also search based on VAT number of the organisation in international format (e.g. "FR123456789")

Type your organisation name or PIC \*

244

<p><b>PIC: 999629718</b></p> <p>UDC</p> <p>CALLE DE LA MAESTRANZA 9 LA CORUNA,ES VAT: ESO6550005J Status: <b>VALIDATED</b></p> <p><input type="button" value="Use"/> <input type="button" value="CO"/></p>	<p><b>PIC: 997133811</b></p> <p>DIPUTACIÓN A CORUÑA</p> <p>AVENIDA PORTO DA CORUNA 2 A CORUNA,ES VAT: ESP1500000C Status: <b>VALIDATED</b></p> <p><input type="button" value="Use"/> <input type="button" value="CO"/></p>	<p><b>PIC: 944669324</b></p> <p>Asoc. Empresarios Hostelería A Coruña</p> <p>Calle Félix Acevedo, 21 - 23 A Coruña,ES VAT: ES-G15083215 Status: <b>DECLARED</b></p> <p><input type="button" value="Use"/> <input type="button" value="CO"/></p>
<p><b>PIC: 901071995</b></p> <p>Universidade da Coruña</p> <p>Rúa da Maestranza 9 A CORUÑA,ES Status: <b>DECLARED</b></p> <p><input type="button" value="Use"/> <input type="button" value="CO"/></p>	<p><b>PIC: 906332305</b></p> <p>Fundación Universidade da Coruña</p> <p>Paseo de Ronda 47-2ª planta A Coruña,ES VAT: G15597289 Status: <b>DECLARED</b></p> <p><input type="button" value="Use"/> <input type="button" value="CO"/></p>	<p><b>PIC: 912482202</b></p> <p>Integra Consultoría Coruña, S.L.</p> <p>Paseo Marítimo 4 bajo izquierda A Coruña,ES VAT: B-70074190 Status: <b>DECLARED</b></p> <p><input type="button" value="Use"/> <input type="button" value="CO"/></p>
<p><b>PIC: 923827031</b></p> <p>Hotel Tryp Coruña</p> <p>Ramón y Cajal,53 a coruña,ES VAT: B78795260 Status: <b>DECLARED</b></p> <p><input type="button" value="Use"/> <input type="button" value="CO"/></p>	<p><b>PIC: 932147303</b></p> <p>Club Deportivo Cristal de A Coruña</p> <p>C/ Alfredo Vicenti 12 - 7D A Coruña,ES VAT: ESG70338058 Status: <b>DECLARED</b></p> <p><input type="button" value="Use"/> <input type="button" value="CO"/></p>	<p><b>PIC: 935769477</b></p> <p>Ayuntamiento de A Coruña, Juventud</p> <p>Plaza Maria Pita s/n A Coruña,ES VAT: ES P-1503000-J Status: <b>DECLARED</b></p> <p><input type="button" value="Use"/> <input type="button" value="CO"/></p>

More results were found



**MSCA-SE full proposal=PartA+PartB1+PartB2**

Part A (electronically)

Tabla de contenidos		
1	General information	Acronym, Title, abstract, panel, descriptors, free keywords, declarations
2	Participants	Data of organization (department), main contact person, gender equality plan
3	Budget	No of seconded researchers, Number of person months
4	Ethics and security	Ethics and security table, ethics self-assessment, security self assessment

**Part B1**

1. Excellence
1.1. Quality and pertinence of the project's research and innovation objectives (and the extent to which they are ambitious, and go beyond the state of the art)
1.2. Soundness of the proposed approach to foster international, intersectoral and interdisciplinary collaborations
1.3. Soundness of the proposed methodology (including consideration of the gender dimension and other diversity aspects if relevant for the research project, and the quality of open science practices)
1.4. Quality of the proposed interaction between the participating organisations in light of the research and innovation objectives
2. Impact
2.1. Developing new and lasting research collaborations, achieving transfer of knowledge between participating organisations and contribution to improving research and innovation potential at the European and global level
2.2. Credibility of the measures to enhance the career perspectives of staff members and contribution to their skills development
2.3. Suitability and quality of the measures to maximise expected outcomes and impacts, as set out in the dissemination and exploitation plan, including communication activities
2.4. The magnitude and importance of the project's contribution to the expected scientific, societal and economic impacts
3. Quality and Efficiency of the Implementation
3.1. Quality and effectiveness of the work plan, assessment of risks and appropriateness of the effort assigned to work packages
3.2. Quality, capacity and role of each participant, including hosting arrangements and extent to which the consortium as a whole brings together the necessary expertise

**Part B2**

4. Participating organisations																																
Table 5 – Data for non-academic beneficiaries																																
<table border="1"> <thead> <tr> <th>Names</th> <th>Location of research premises (city/country)</th> <th>Type of R&amp;I activities</th> <th>No. of full-time employees involved in the project</th> <th>No. of employees in R&amp;I</th> <th>Web sites</th> <th>Annual turnover (approx. in Euro)</th> </tr> </thead> <tbody> <tr> <td>☐</td> <td>☐</td> <td>☐</td> <td>☐</td> <td>☐</td> <td>☐</td> <td>☐</td> </tr> <tr> <td>☐</td> <td>☐</td> <td>☐</td> <td>☐</td> <td>☐</td> <td>☐</td> <td>☐</td> </tr> </tbody> </table>	Names	Location of research premises (city/country)	Type of R&I activities	No. of full-time employees involved in the project	No. of employees in R&I	Web sites	Annual turnover (approx. in Euro)	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐											
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☐	☐	☐	☐	☐	☐	☐																										
☐	☐	☐	☐	☐	☐	☐																										
Table 6 – Organisations (beneficiaries and associated partners) data																																
<table border="1"> <tbody> <tr> <td>Beneficiary (Organisations in EU/MSA) Legal Name:</td> <td>☐</td> </tr> <tr> <td>General description:</td> <td>☐</td> </tr> <tr> <td>Role and Profile of key people:</td> <td>☐</td> </tr> <tr> <td>Key Research Facilities, Infrastructure and Equipment:</td> <td>☐</td> </tr> <tr> <td>Independent research projects?</td> <td>☐</td> </tr> <tr> <td>Previous involvement in Research and Innovation activities:</td> <td>☐</td> </tr> <tr> <td>Current involvement in Research and Innovation activities:</td> <td>☐</td> </tr> <tr> <td>Publications and/or research-innovation products:</td> <td>☐</td> </tr> <tr> <td>Associated partner (organisations) Legal Name:</td> <td>☐</td> </tr> <tr> <td>General description:</td> <td>☐</td> </tr> <tr> <td>Role and Profile of key people:</td> <td>☐</td> </tr> <tr> <td>Key Research Facilities, Infrastructure and Equipment:</td> <td>☐</td> </tr> <tr> <td>Do you have independent research projects?</td> <td>☐</td> </tr> <tr> <td>Previous involvement in Research and Innovation activities:</td> <td>☐</td> </tr> <tr> <td>Current involvement in Research and Innovation activities:</td> <td>☐</td> </tr> <tr> <td>Publications and/or research-innovation products:</td> <td>☐</td> </tr> </tbody> </table>	Beneficiary (Organisations in EU/MSA) Legal Name:	☐	General description:	☐	Role and Profile of key people:	☐	Key Research Facilities, Infrastructure and Equipment:	☐	Independent research projects?	☐	Previous involvement in Research and Innovation activities:	☐	Current involvement in Research and Innovation activities:	☐	Publications and/or research-innovation products:	☐	Associated partner (organisations) Legal Name:	☐	General description:	☐	Role and Profile of key people:	☐	Key Research Facilities, Infrastructure and Equipment:	☐	Do you have independent research projects?	☐	Previous involvement in Research and Innovation activities:	☐	Current involvement in Research and Innovation activities:	☐	Publications and/or research-innovation products:	☐
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Role and Profile of key people:	☐																															
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Current involvement in Research and Innovation activities:	☐																															
Publications and/or research-innovation products:	☐																															
5. Explanation for the use of generative AI in the preparation of the proposal (when applicable)																																
6. Environmental considerations in light of the MSCA Green Charter																																

Part A (electronically)

Tabla de contenidos		
1	General information	Acronym, Title, abstract, panel, descriptors, free keywords, declarations
2	Participants	Data of organization (department), main contact person, gender equality plan
3	Budget	No of seconded researchers, Number of person months
4	Ethics and security	Ethics and security table, ethics self-assessment, security self assessment



## Tip 3- Familiarízate con los descriptores de MSCA-SE



### MSCA KEYWORDS

Scientific panel	Level 1 keywords	Level 2 keywords
Chemistry (CHE)	C1-Inorganic Chemistry	Catalysis Coordination chemistry Inorganic and nuclear chemistry NMP Non-Metallic Materials & basic processes Organometallic chemistry Radiation and nuclear chemistry
	C2-Organic, Polymer and Molecular Chemistry	Carbohydrates Combinatorial chemistry Heterocyclic chemistry Macromolecular chemistry Molecular architecture and structure Molecular biology Molecular chemistry Natural product synthesis Organic chemistry Organic reaction mechanism Peptide chemistry Polymer chemistry Stereochemistry Supramolecular chemistry Synthetic Organic Chemistry
	C3-Physical and Analytical Chemistry	Analytical chemistry Chemical instrumentation Chemical reactions: mechanisms, dynamics, kinetics and catalytic reactions Chemistry of condensed matter Chromatography Colloid chemistry Corrosion Crystallography and X-ray diffraction Electrochemistry, electroanalysis, microfluidics, sensors Forensic chemistry Heterogeneous catalysis Homogeneous catalysis Ionic liquids Mass Spectrometry

### C4-Applied and Industrial Chemistry

Theoretical and computational chemistry  
Trace Analysis

Biochemistry  
Biological chemistry  
Biomaterials, biomaterials synthesis  
Ceramics  
Coating and films  
Drinking water treatment  
Electrochemistry, batteries and fuel cells  
Environment chemistry  
Enzymology  
Food chemistry  
Fuel cell technology  
Graphene, 2D materials  
Hydrogen  
Intelligent materials, self-assembled materials  
Materials for sensors  
Medicinal chemistry  
Nanochemistry  
New materials: oxides, alloys, composite, organic-inorganic hybrid, nanoparticles  
Pharmaceutical chemistry  
Polymers and plastics  
Porous Materials  
Structural properties of materials  
Surface modification  
Thin films  
Toxicology

Scientific panel	Level 1 keywords	Level 2 keywords
Economic Sciences (ECO)	E1-Economics	Behavioural economics Big data Development, economic growth Econometrics, statistical methods Economic geography Economic history Industrial economics International trade Labour economics Macroeconomics Public economics Social economics Urban and regional economics
	E2-Economic Development	Competitiveness, innovation, research and development Economics of innovation Industrial clusters Natural resources and environmental economics
	E3-Management	Business governance Entrepreneurship Human resource management Innovation management Marketing strategy New industrial value chains Organization studies: theory & strategy, industrial organization Startups
	E4-Finance	Accounting Banking, corporate finance, accounting Finance, banking, insurance Financial & Investment management Financial markets, asset prices, international finance Venture capital
E5-Systems and Communication engineering	Artificial intelligence, data science, robotics, and molecular computing Cloud computing Cognitive science Complexity and cryptography, electronic security, privacy, biometrics Computer architecture, pervasive computing, ubiquitous computing Computer games Computer graphics, computer vision, multi media, computer games Computer hardware and architecture Data mining E-Commerce E-learning, user modelling, collaborative systems Embedded systems Human computer interaction and interface, visualization and natural language processing Intelligent robotics, cybernetics Internet and semantic web, database systems and libraries Internet of Things Machine learning, statistical data processing and applications using signal processing (e.g. speech, image, video) Multimedia Networks (communication networks, sensor networks, networks of robots, etc.) Numerical analysis, simulation, optimisation, modelling tools Ontologies, neural networks, genetic programming, fuzzy logic Quantum Technologies (e.g. computing and communication) Scientific computing and data processing Software engineering, operating systems, computer languages Theoretical computer science, formal methods Virtual Reality	
E6-Systems and Communication engineering	Control engineering Diagnostic and implantable devices, environmental monitoring Electrical and electronic engineering: semiconductors, components, systems Electronics, photonics Human computer interaction Nanotechnology, nano-materials, nano engineering Signal processing Simulation engineering and modelling Systems engineering, sensorics, actories, automation Wireless communications, communication, high frequency, mobile technology	

**Cambio importante en WP2026:** Son financiadas estancias entre entidades del mismo sector sin limite de 1/3 para movilidad entre Estados Miembros y países asociados

"HOSTING"  
(receiving seconded staff members)

	"HOSTING" (receiving seconded staff members)			
	Academic organisation in MS/AC (1)	Non-academic organisation in MS/AC (2)	Associated Partners eligible for funding	Associated Partners non-eligible for funding
Academic organisation in MS/AC (1)	1/3	✓	✓	✓
Non-academic organisation in MS/AC (2)	✓	1/3	✓	✓
Associated Partners* eligible for funding	✓	✓	✗	✗
Associated Partners non-eligible for funding	✗	✗	✗	✗

 This symbol refers to same sector secondments up to 1/3 of the total implemented secondments funded by the EU as long as they are demonstrated to be interdisciplinary.

\* Associated Partners eligible for funding (see List of Participating Countries in Horizon Europe)

"HOSTING"  
(receiving seconded staff members)

	"HOSTING" (receiving seconded staff members)		
	Organisation in MS/AC (2)	Associated Partners eligible for funding	Associated Partners non-eligible for funding
Organisation in MS/AC (1)	✓	✓	✓
Associated Partners eligible for funding	✓	✗	✗
Associated Partners non-eligible for funding	✗	✗	✗

"SENDING"  
(sending staff members from organization)

## Part B1 page limit 32+1

Start page 1 page  
 Table of contents 1 page  
 Section 1 to 3 30 pages

### 1. Excellence

- 1.1. Quality and pertinence of the project's research and innovation objectives (and the extent to which they are ambitious, and go beyond the state of the art)
- 1.2. Soundness of the proposed approach to foster international, intersectoral and interdisciplinary collaborations
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- 1.4. Quality of the proposed interaction between the participating organisations in light of the research and innovation objectives

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### 3. Quality and Efficiency of the Implementation

- 3.1. Quality and effectiveness of the work plan, assessment of risks and appropriateness of the effort assigned to work packages
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End page 1 page

## Part B2 no page limit

### 4. Participating organisations

Table 5 – Data for non-academic beneficiaries

Name	Location of research premises (city/country)	Type of R&I activities	No. of full-time employees involved in the project	No. of employees in R&I	Web site	Annual turnover (approx. in Euro)
□	□	□	□	□	□	□
□	□	□	□	□	□	□

Beneficiary (Organisations in EU/MS/A) legal name	
General description:	Add a short general description of the beneficiary and a short description of the actual centre/department/laboratory participating in the project.
Role and Profile of key people:	Include names, qualifications of the person(s) supervising the action.
Key Research Facilities, Infrastructure and Equipment	Demonstrate that the team has sufficient resources to offer a suitable environment to succeed staff and to contribute significantly to the research/innovation activities proposed.
Independent research premises?	Please explain the status of the beneficiary's research facilities – i.e. are they owned by the beneficiary or rented by it? Are its research premises wholly independent from other beneficiaries' and/or associated partner organisations in the consortium?
Previous involvement in Research and innovation actions:	Describe relevant research/innovation actions in which the organisation took part.
Current involvement in Research and innovation actions:	Describe relevant research/innovation actions in which the organisation is currently participating.
Publications and/or research innovation products:	Max 3 key elements of the achievement, including a short qualitative assessment of its impact and (where available) its digital object identifier (DOI) or other type of persistent identifier (PID). Publications, in particular journal articles, are expected to be open access. Datasets are expected to be FAIR and 'as open as possible, as closed as necessary'.

Associated partner organisations/ Legal Names	
General Description:	□
Role and Profile of key people:	As above
Key Research Facilities, Infrastructure and Equipment	As above
Do you have independent research premises?	As above
Previous involvement in Research and innovation actions:	As above
Current involvement in Research and innovation actions:	As above
Publications and/or research innovation products:	Max 3 key elements of the achievement, including a short qualitative assessment of its impact and (where available) its digital object identifier (DOI) or other type of persistent identifier (PID). Publications, in particular journal articles, are expected to be open access. Datasets are expected to be FAIR and 'as open as possible, as closed as necessary'.

5. Explanation of the proposal (when applicable)

6. Environmental considerations in light of the MSCA Green Charter

## Part B1 page limit 32+1

Start page	1 page
Table of contents	1 page
Section 1 to 3	30 pages

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- Introduction, objectives and overview of the research and innovation programme
- Pertinence and innovative aspects of the research programme (in light of the current state of the art and existing programmes / networks).

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- Integration of methods and disciplines to pursue the objectives
- Impact on R&I Capacity: How will the proposed approach boost R&I capacity among participating organizations, leading to innovative cooperation methods and broadened international networks?
- Synergy leverage: Does the proposal effectively plan to exploit synergistic opportunities between diverse sectors and entities, maximizing the R&I potential through diverse and complementary competences?

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- Overall methodology: Describe and explain the overall methodology including the concepts, models and assumptions that underpin your work.
- Gender dimension and other diversity aspects
- Open science practices
- Research data management and management of other research outputs

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- Contribution of each participating organisation in the activities planned
- Justification of the main networking activities (e.g., workshops/trainings/conferences, etc.).

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- Describe the development and sustainability of new and lasting research collaborations
- Describe how the project will generate knowledge transfer that will benefit the participating organisations.
- Describe the contribution of the action to the improvement of the research and innovation potential within Europe and/or worldwide.

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- Describe how the international, intersectoral and interdisciplinary activities of the project contribute to realising the potential of individuals and provide new skills (e.g., research and technical, interpersonal skills, personal effectiveness...), enhances their knowledge, build their professional network and career development.

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- Plan for the dissemination and exploitation activities, including communication activities
- Strategy for the management of intellectual property, foreseen protection measures+ public engagement

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- Expected scientific impact(s), e.g., contributing to specific scientific advances, across and within disciplines, creating new knowledge, etc
- Expected economic/technological impact(s), e.g., bringing new products, services, business processes to the market, increasing efficiency, decreasing costs, increasing profits, contributing to standards' setting, etc.
- Expected societal impact(s), e.g., decreasing CO2 emissions, decreasing avoidable mortality, improving policies and decision-making, raising consumer awareness.

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- Work Packages description
- List of major deliverables
- List of risks

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- Appropriateness of the research infrastructure and capacity of each participating organisation, in light of the tasks allocated to them in the action.
- Consortium composition and exploitation of participating organisations' complementarities: explain the compatibility and coherence between the tasks attributed to each beneficiary/associated partner in the action, including in light of their experience; Show how this includes expertise in social sciences and humanities, open science practices, and gender aspects of R&I, as appropriate.

## Part B2 no page limit

### 4. Participating organisations

Table 5 – Data for non-academic beneficiaries

Name	Location of research premises (city/country)	Type of R&I activities	No. of full-time employees involved in the project	No. of employees in R&I	Web-site	Annual turnover (approx. in Euro)
□	□	□	□	□	□	□
□	□	□	□	□	□	□

Beneficiary (Organisations in EU-MS/AC) legal name	
General description:	Add a short general description of the beneficiary and a short description of the actual centre/department/laboratory participating in the project.
Role and Profile of key people:	Include names, qualifications of the person(s) supervising the action.
Key Research Facilities, Infrastructure and Equipment:	Demonstrate that the team has sufficient resources to offer a suitable environment to seconded staff and to contribute significantly to the research/innovation activities proposed.
Independent research premises?	Please explain the status of the beneficiary's research facilities – i.e. are they owned by the beneficiary or rented by it? Are its research premises wholly independent from other beneficiaries and/or associated partner organisations in the consortium?
Previous involvement in Research and innovation actions:	Describe relevant research/ innovation actions in which the organisation took part.
Current involvement in Research and innovation actions:	Describe relevant research/ innovation actions in which the organisation is currently participating.
Publications and/or research innovation products:	Max 5 key elements of the achievement, including a short qualitative assessment of its impact and (where available) its digital object identifier (DOI) or other type of persistent identifier (PID). Publications, in particular journal articles, are expected to be open access. Datasets are expected to be FAIR and 'as open as possible, as closed as necessary'.

Associated partner organisations Legal Name	
General Description:	□
Role and Profile of key people:	As above
Key Research Facilities, Infrastructure and Equipment:	As above
Do you have independent research premises?:	As above
Previous involvement in Research and innovation actions:	As above
Current involvement in Research and innovation actions:	As above
Publications and/or research innovation products:	Max 3 key elements of the achievement, including a short qualitative assessment of its impact and (where available) its digital object identifier (DOI) or other type of persistent identifier (PID). Publications, in particular journal articles, are expected to be open access. Datasets are expected to be FAIR and 'as open as possible, as closed as necessary'.



5. Explain the role of the beneficiary in the proposal (when applicable)

6. Environmental considerations in light of the MSCA Green Charter

Associated partner organisations Legal Name	
General Description	Add a short general description of the beneficiary and a short description of the actual centre/department/laboratory participating in the project.
Role and Profile of key people	Include names, qualifications of the person(s) supervising the action.
Key Research Facilities, Infrastructure and Equipment	Demonstrate that the team has sufficient resources to offer a suitable environment to seconded staff and to contribute significantly to the research/innovation activities proposed.
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Previous Involvement in Research and innovation actions	Describe relevant research/ innovation actions in which the organisation took part
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## Tip 6- Cómo maximizar nuestra visibilidad para ser invitados al consorcio

- Participa activa en eventos de matchmaking de MSCA-SE.

21 January 2026 - 30 June 2026

# International Brokerage Event on Horizon Europe MSCA Staff Exchanges (Virtual Event)

Register now 

Registration open until 30 Jun 2026

This project is co-funded by the European Union  
and the Republic of Türkiye

**International Brokerage Event on Horizon Europe  
Marie Skłodowska-Curie Actions (MSCA) Staff Exchanges**

23 FEBRUARY 2026  VIRTUAL EVENT **MSCA SE 2026 Call**

- *Presentación de pitch institucional/de mi grupo de investigación claro y enfocado*
  - Definir de antemano qué rol jugamos (no “partner genérico”).
  - Enfatizar complementariedad con socios UE.
  - Alinear nuestro rol con impacto global / cooperación internacional.
  - Valor añadido: pueden conseguir participación de *stakeholders* relevantes de vuestro ecosistema
- *Reuniones bilaterales estratégicas con potenciales coordinadores*

- Contacto proactivo con colaboradores en Europa o Países Asociados:
  - Contactos establecidos en congresos y conferencias
  - Autores de publicaciones conjuntas (artículos, policy briefs)

## Tip 7- Revisa la documentación disponible



**Staff Exchanges Handbook Call 2025**

NETWORK OF THE NATIONAL CONTACTS POINTS FOR THE MARIE SKŁODOWSKA-CURIE ACTIONS (MSCA)

Task 3.1 Handbooks and Submission Guides  
Issued by: DLR (DE)  
Issued date: 14 July 2025  
Work Package Leader: RANNIS (IS)



Funded by the European Union. Views and opinions expressed are however those of the author(s) only and do not necessarily reflect those of the European Union or the European Research Executive Agency neither the European Union nor the granting authority can be held responsible for them.



**Horizon Europe Programme**

**Guide for Applicants**

Marie Skłodowska-Curie Actions – Staff Exchanges (SE)

Version 6.0 - 2026  
16 December 2025

*Disclaimer*  
This guide aims to support potential applicants to the MSCA-SE 2026 call. It is provided for information purposes only and is not intended to replace consultation of any applicable legal sources. Neither the European Commission, nor the European Research Executive Agency (or any person acting on their behalf) can be held responsible for the use made of this guidance document. The guidance provided in the MSCA Financial Guide shall prevail in case of discrepancies.



EN

**Horizon Europe**

**Work Programme 2026-2027**

2. Marie Skłodowska-Curie Actions

*(European Commission Decision C(2025) 8493 of 11 December 2025)*



# Marie Staff Exchanges

Proyectos colaborativos a través del intercambio de personal

Claves prácticas para participación en propuestas MSCA-SE



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Source: stockphoto.com

## Staff Exchanges CALL 2026

Opening:  
16 • 12 • 2025

Closing:  
16 • 04 • 2026

Budget:  
€97.9 million

**MSCA**  
Marie Skłodowska-Curie **Actions**  
Developing talents, advancing research



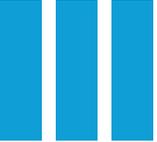
Elena Solera Segura

Directora OPI, Universidad de A Coruña

5 de Febrero 2026



Marie Skłodowska-Curie Actions  
MSCA Staff Exchanges  
Horizon Europe Programme



# RETROTRAFO



Prof. Dr. Sergio García  
Subdirector ETS de Náutica.  
Profesor Titular Universidad de Cantabria (España)  
<https://orcid.org/0000-0001-8375-8869>



## ¿Qué son las MSCA Staff Exchanges?

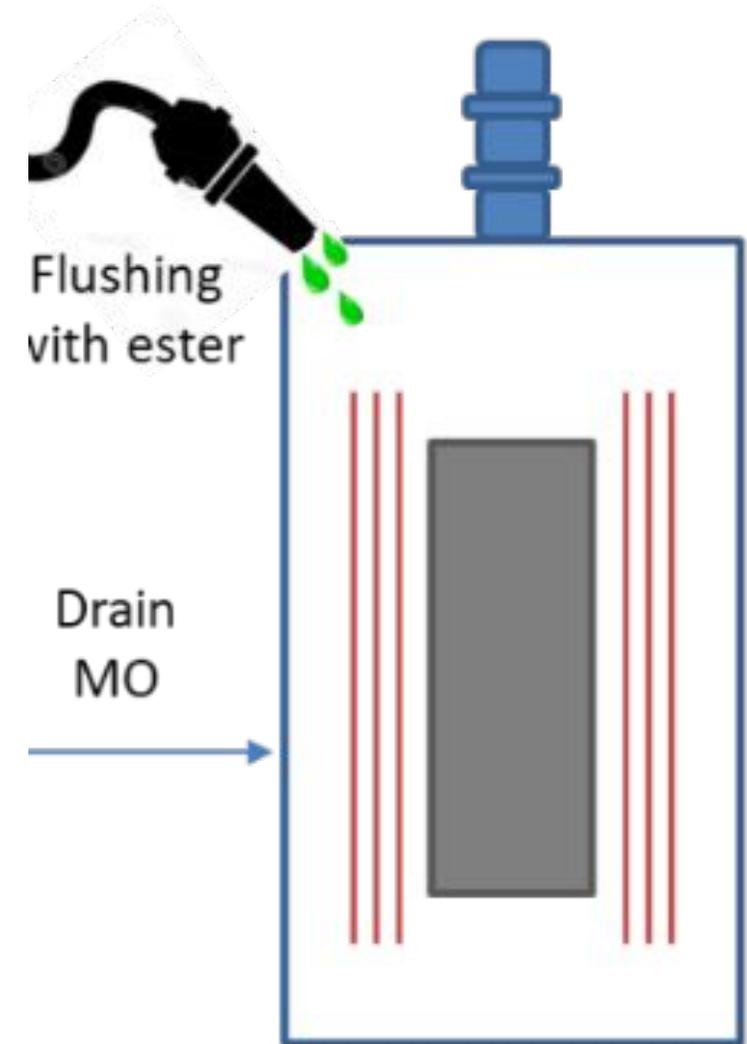
- Proyectos colaborativos de I+D+i.
- Basados en intercambios temporales de personal.
- Cooperación entre universidades, centros y empresas.

# El proyecto RETROTRAFO

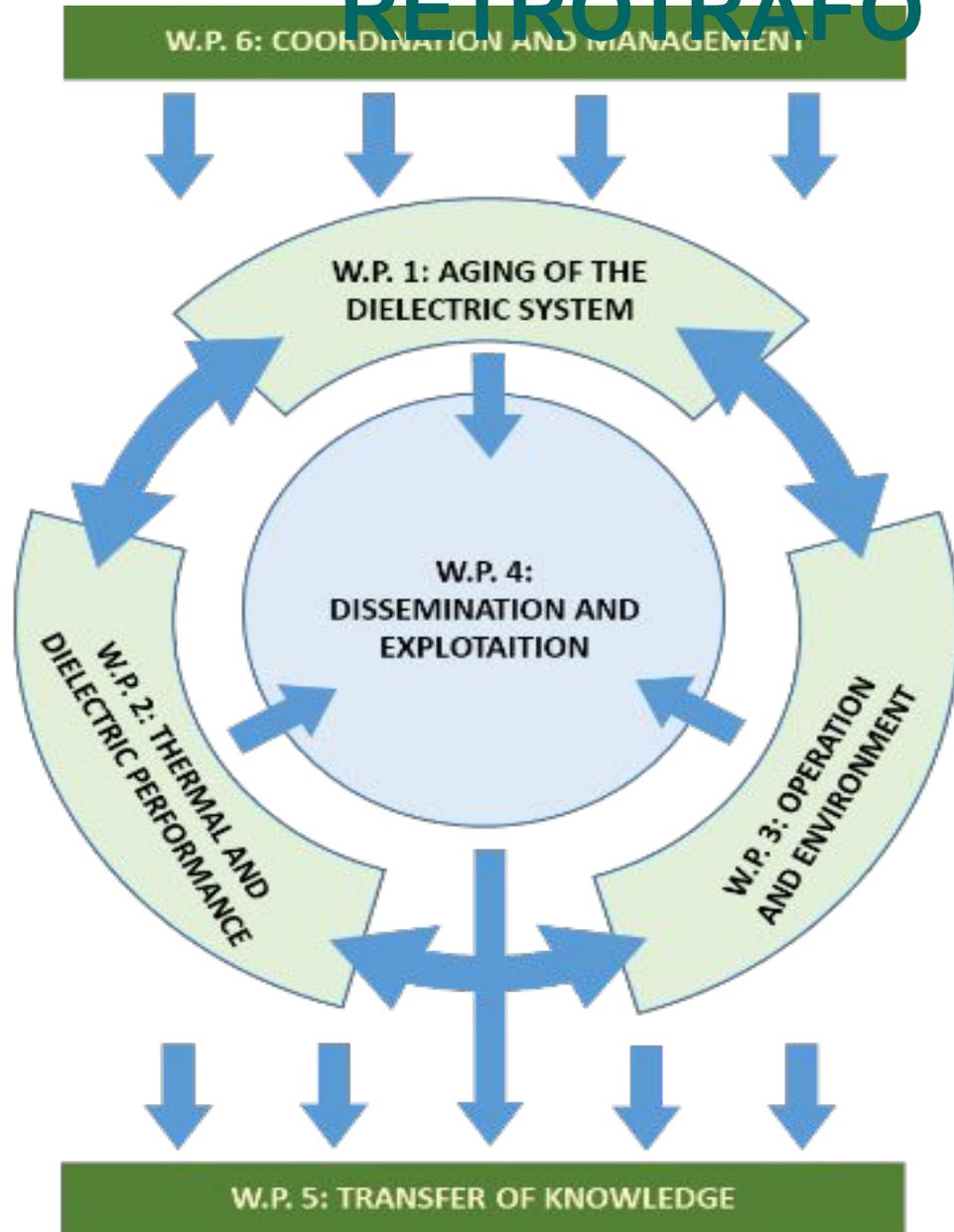


## OBJETIVO

Optimizar el retrofilling de transformadores evaluando seguridad, operación, ciclo de vida y realizando pruebas reales.



# El proyecto RETROTRAFO



W.P. 1: T 1.1: Physic chemical evaluation  
T 1.2: Aging of dielectric  
T 1.3: Analysis of the aging processes

W.P. 4: 

- Publications
- Stand. Committees
- Workshops
- Visits to Stakeholders
- Outreach activities
- ...

W.P. 2: T 2.1: Thermal performance  
T 2.2: Dielectric performance

W.P. 3: T 3.1: Retrofilling procedure and safety  
T 3.2: Operation and Maintenance  
T 3.3: Experimental evaluation of retrofilling  
T 3.4: Environmental impact

W.P. 5: 

- Courses
- Seminars
- ...

## Project Coordinator

University of Cantabria (Spain)

## Academic Partners

Fundación BCMaterials (Spain)

Institute Experimental Physics SAS (Slovakia)

Silesian University of Technology (Poland)

Technical University of Košice (Slovakia)

University Carlos III of Madrid (Spain)

University of Manchester (United Kingdom)

University of West Bohemia (Czechia)

University of Žilina (Slovakia)

Kyushu Institute of Technology (Japan)

National University of San Juan (Argentina)

National University of the Littoral (Argentina)

New York University (US)

Tanta University (Egypt).

University Bernardo O'Higgins (Chile)

University of El Valle (Colombia)

University of Queensland (Australia)

University of Santiago de Chile (Chile)

University Putra Malaysia (Malaysia)

University of Waterloo (Canada)

Western Michigan University (US)

## Industrial Partners

BEST Transformers (Turkey)

EGI-(Germany)

Sea Marconi (Italy)

STOEN-(Poland)

CELSIA-(Colombia)

DIVEG-(Colombia)

# El proyecto MSCA SE





## RETROTRAFO: The Call

### HORIZON-TMA-MSCA-SE

*Las MSCA Staff Exchanges fomentan la colaboración innovadora en investigación e innovación a través del intercambio de personal y la compartición de conocimientos e ideas a lo largo de toda la cadena de innovación.*

**El programa ayuda a transformar ideas en productos, servicios o procesos innovadores.**

Está abierto a personal investigador, técnico, administrativo y de gestión que apoye actividades de I+D+i.

#### Impacto esperado

- Movilidad internacional, intersectorial e interdisciplinar;
- Refuerzo de la base de capital humano en I+D+i en Europa y más allá;
- Competitividad y crecimiento a través de una I+D+i de alta calidad;
- Ciencia abierta, innovación y emprendimiento.

Page created on 5 Dec 2025 – Last updated 15 Dec 2025

Opportunity status: **OPEN**

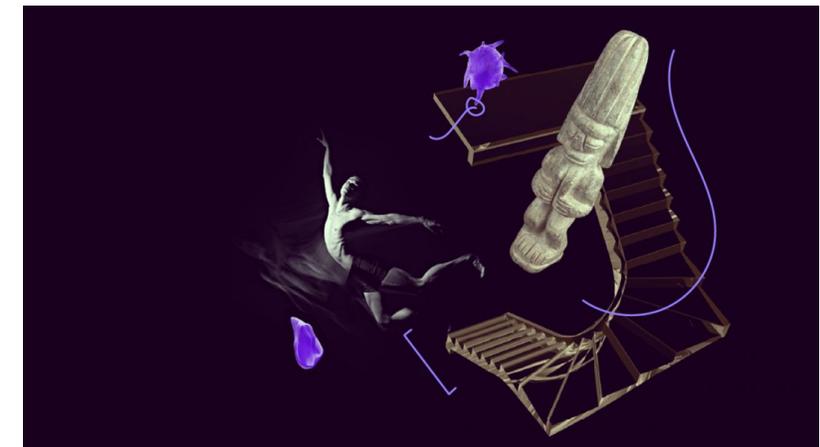
#### MSCA Staff Exchanges 2026

# Reference: HORIZON-MSCA-2026-SE-01

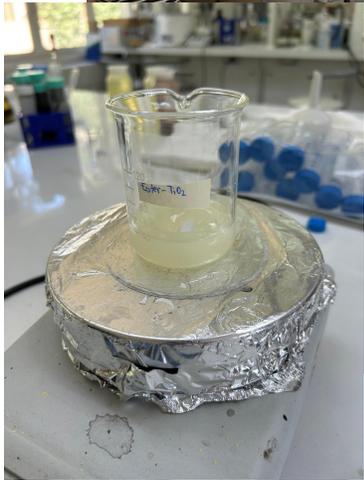
📅 Opening date: 16 December 2025, 0:00 CET

📅 Deadline: 16 April 2026, 17:00 CEST

📅 Extended deadline: /



# Experiencia de movilidad





# Beneficios



## Personas - Miembros del personal

- Desarrollar habilidades y competencias transferibles.
- Aumentar la empleabilidad y las perspectivas profesionales.
- Desarrollar una mentalidad emprendedora.
- Mejorar las capacidades de comunicación y networking.
- Exposición internacional.
- Fortalecer las redes colaborativas existentes y crear nuevas.



## Instituciones – Organizaciones

- Transferencia de conocimiento.
- Incrementar la capacidad de I+D+i.
- Desarrollar y consolidar alianzas internacionales sostenibles con socios de todo el mundo.
- Construir y fortalecer las relaciones intersectoriales.
- Formas innovadoras de cooperación y transferencia de conocimiento entre sectores y disciplinas.

# Beneficios

## Chile y México en Horizonte Europa: Acciones Marie Skłodowska-Curie (MSCA)

### Condiciones Clave:

- **Financiamiento Institucional:** Las organizaciones Chilenas o Mexicanas **no** reciben fondos automáticos de la UE en proyectos de consorcios; deben participar con **recursos propios** o fondos de contrapartida nacionales (ANID).
- **Financiamiento para Personas:** Los investigadores chilenos sí reciben financiamiento total de la UE para realizar **Becas Postdoctorales** en Europa.
- **Movilidad:** Obligatoria. No haber residido en el país de destino más de 12 meses en los últimos 3 años.

### Oportunidades por Modalidad:

- **Postdoctoral Fellowships:** pueden investigar en Europa (1-2 años) con sueldo y gastos cubiertos al 100% por la UE.
- **Doctoral Networks:** Instituciones Chilenas o Mexicanas pueden recibir doctorandos europeos o enviar los propios (bajo autofinanciamiento institucional).
- **Staff Exchanges:** Intercambio de personal académico y técnico para proyectos de I+D+i.

# Financiamiento

## Contribución por Unidad del Intercambio de Personal MSCA



1 unidad = 1 mes de personal elegible