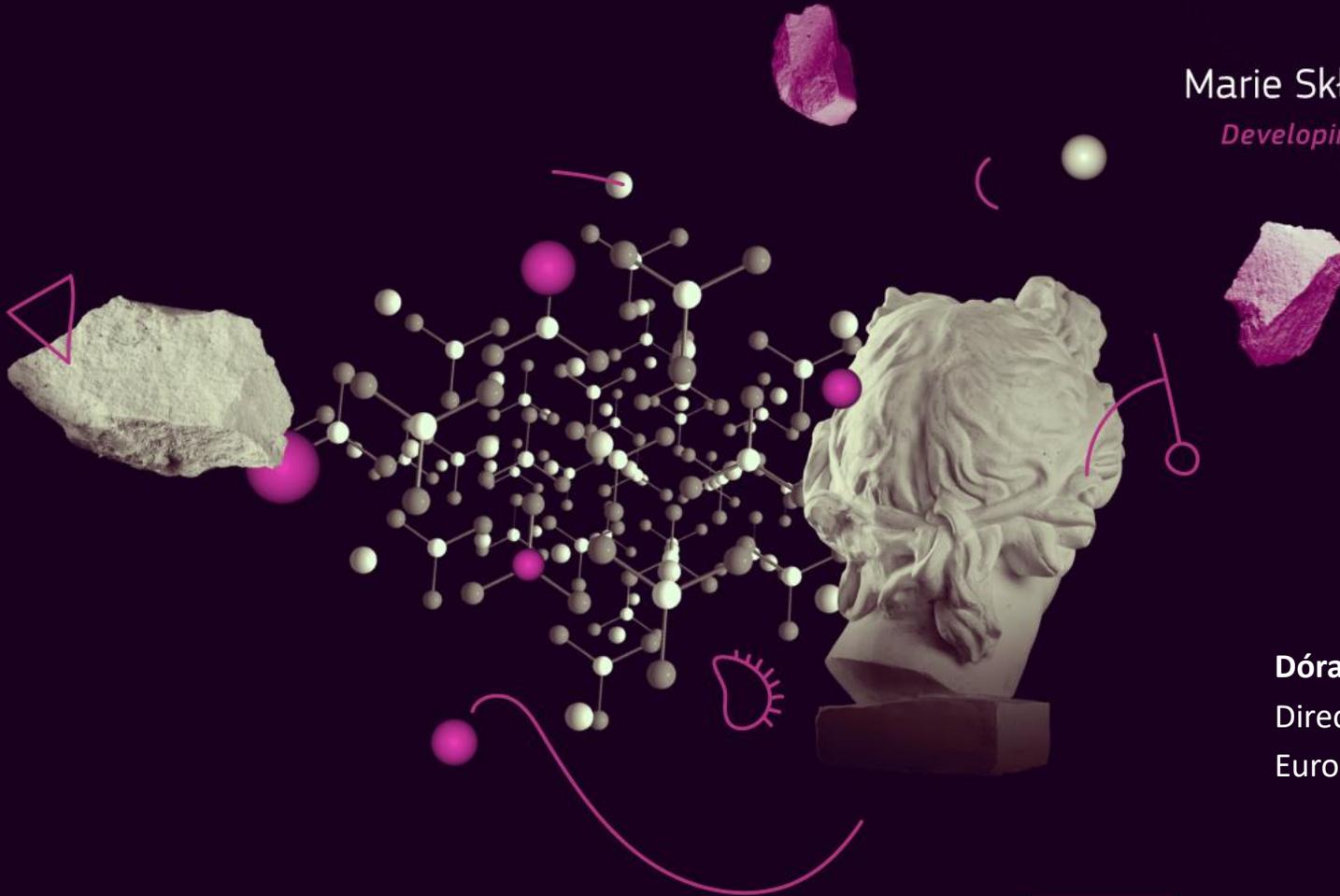




MSCA

Marie Skłodowska-Curie Actions

Developing talents, advancing research



Staff Exchanges

Main features

Dóra Czifra – Policy Officer

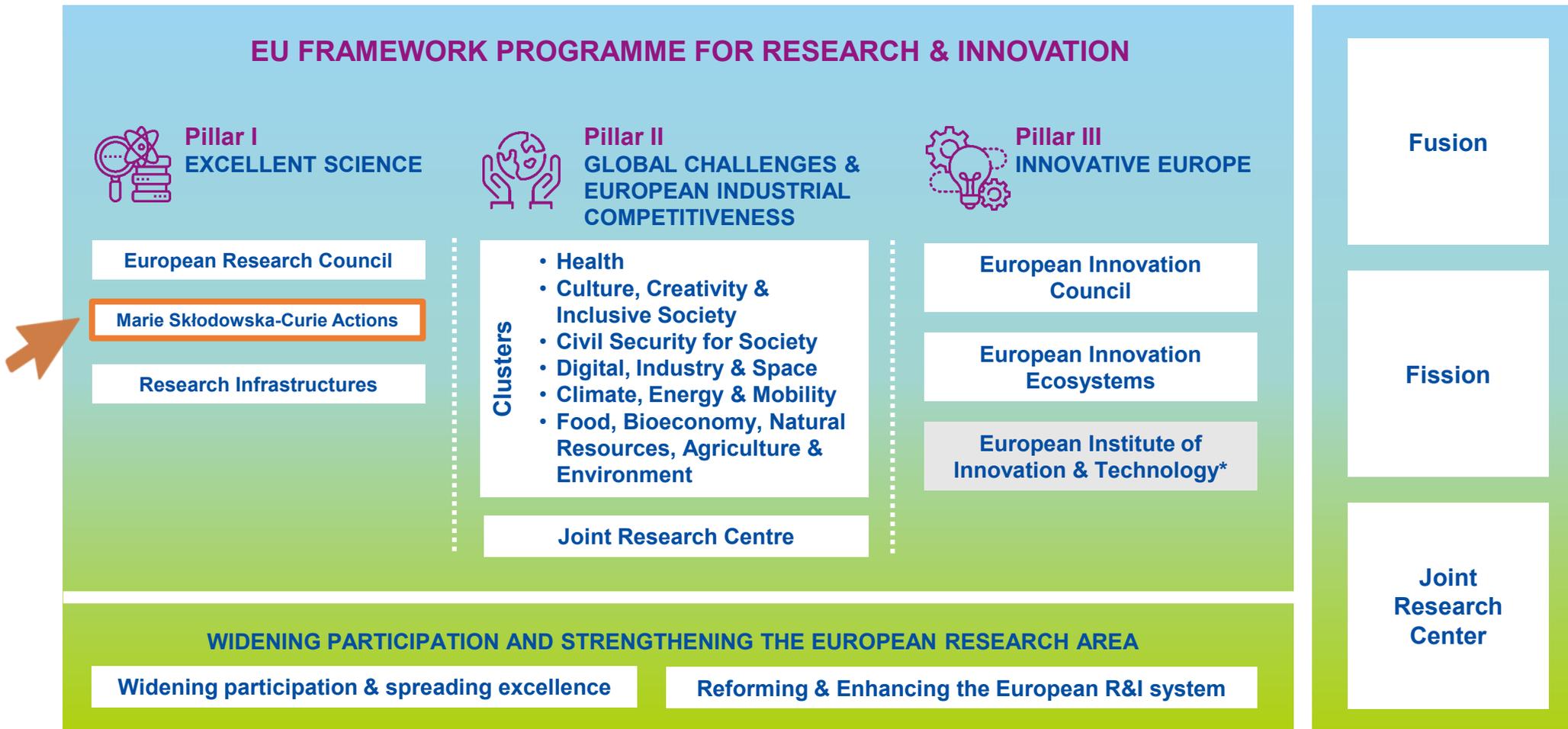
Directorate General for Education, Youth, Sport and Culture,
European Commission

Marie Skłodowska-Curie Actions

image source: iStockphoto.com

Horizon Europe

EURATOM



2021-2027

Horizon Europe: EUR 95.5 billion
MSCA: EUR 6.6 billion

MSCA key features



Researchers' training, skills and career development (all stages of career)



Excellent research in all domains (bottom-up approach)



International, cross-sectoral & interdisciplinary mobility



Attractive working and employment conditions



Structuring impact on organisations through excellent programmes



Strong collaboration with industry and SMEs

MSCA actions

Doctoral Networks

Doctoral programmes in and outside academia incl. joint & industrial doctorates

Postdoctoral Fellowships

Support to excellent postdoctoral researchers

Staff Exchanges

Support for research and innovation staff exchanges

COFUND

Co-funding doctoral and postdoctoral programmes

MSCA and Citizens

Public outreach events (“Night”)

Who can participate



Organisations

- Any legal entity
- From academic or non-academic sector
- Beneficiary or associated partner



Individual researchers

- Any nationality
- Specific conditions might apply

Participating countries

**EU Member States
(EU MS)**

**Horizon Europe
Associated
Countries
(HE AC)**

**Other Third
Countries**

Staff Exchanges: Objectives



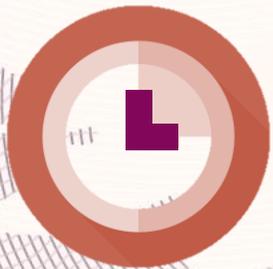
International, inter-sectoral and interdisciplinary mobility of R&I staff (“secondments”)

Knowledge transfer between participating organisations

Collaboration between the academic and non-academic sectors (including SMEs)

Cooperation across the globe to strengthen human capital

MSCA Staff Exchanges



DURATION

4 years



COMPOSITION

Min 3 organisations in 3
≠ countries (min. 2 EU
MS or HE AC)



SECONDMENTS

1-12 months per staff



BUDGET

Max 360 PM per project

EU contribution





Simplifying MSCA Staff Exchanges

- Application process **too complex vs. available budget**
- More **accessibility and freedom** at proposal stage

Improvement areas



- **3-way mobility:** international, intersectoral, interdisciplinary
- Strong **international dimension**
- Flexibility for **cross-sector collaboration** and **across disciplines**

Core strengths



Novelties



Greater flexibility to support 3-way mobility

- **Same-sector secondments** now allowed; **international cooperation** strongly encouraged
 - Removal of requirement for a non-associated third country (when all partners were in the same sector)
 - Both academic and non-academic sectors must be involved
- Removal of the **“one-month rule”** before secondment



Skills development

- Enhanced skills development section



Minimum threshold

- New minimum threshold of 3 in each evaluation criteria



Unit cost

- Increased to €2,870 per month

MSCA SE 2026 call

Call	2026	
	Opening Closing	Budget (M€)
Staff Exchanges	16 December 2025 16 April 2025	97,9



Thank you!

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